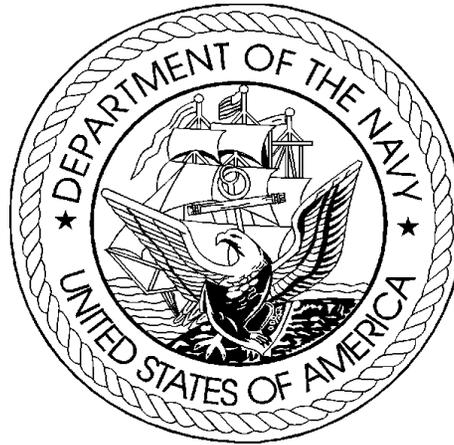


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2001
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2000

RESERVE PERSONNEL, NAVY

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

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Section I - Summary of Requirements by Budget Program
 (In Thousands of Dollars)

<u>Budget Activity</u>	<u>FY 1999 (Actuals)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
DIRECT PROGRAM			
Unit and Individual Training	\$580,178	\$590,546	\$635,712
Other Training and Support	\$868,010	\$882,842	\$892,673
TOTAL Direct Program	\$1,448,188	\$1,473,388	\$1,528,385
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$399	\$399	\$399
Other Training and Support	\$14,715	\$16,962	\$17,238
TOTAL Reimbursable Program	\$15,114	\$17,361	\$17,637
Unit and Individual Training	\$580,577	\$590,945	\$636,111
Other Training and Support	\$882,725	\$899,804	\$909,911
TOTAL Program	\$1,463,302	\$1,490,749	\$1,546,022

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Reserve Personnel, Navy

Section II - Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active Component (AC) to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation funding requirements are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function, prescribed in the U.S. Navy's mission for sustained combat operations at sea, becomes the responsibility of the Reserve Forces to enhance the Total Force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain Peacetime Contributory Support (PCS) of the AC in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and inshore undersea warfare, medical support of the AC, and counterdrug operations.

One of the means by which the Naval Reserve provides Contributory Support to the Active Component is through Annual Training (AT). This budget provides the necessary funding to achieve a budgeted AT participation rate for enlisted drilling Reservists of 90%. Additionally, this budget establishes a new category within the Special Training sub-activity, titled Peacetime Contributory Support. This action increases visibility on a portion of Special Training funding, reflecting the Navy's commitment to provide Naval Reservists in a Peacetime Contributory Support role to the Fleet Commanders-in-Chief.

The budget estimate includes funding needed to implement the Pay Triad in FY2000: a 4.8% pay raise effective 1 Jan 2000, Pay Table Reform effective 1 July 2000 and Retirement Reform. Also included are funds necessary to pay the \$30,000 Lump Sum Bonus to Full-Time Support personnel who elect this bonus and remain under the REDUX retirement plan in lieu of returning to the retirement system in effect prior to 1 August 1986. This budget also provides the funding to implement the FY2001 Legislative Proposal to pay full drill pay and allowances to Naval Reservists who volunteer to participate in Military Funeral Honors. Additionally this budget funds the acceleration of Basic Allowance for Housing (BAH) reform for Full-Time Support (FTS) personnel as directed in the FY2000 National Defense Authorization Act and provides funding to reduce FTS out-of-pocket housing costs to an average of 15% in FY2001.

The FY 2001 Reserve Personnel, Navy budget of \$1,528,385 thousand supports a Navy Reserve End Strength of 88,900 personnel in a paid status.

Department of the Navy
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Section III - Summary Tables

Summary of Personnel in Paid Status

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1999 (ACTUAL)		FY 2000 (ESTIMATE)		FY 2001 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	17,335	17,377	17,545	17,597	17,191	17,042
Pay Group A - Enlisted	48	14	57,532	55,920	55,733	56,527	56,291	57,209
Subtotal Pay Group A			74,867	73,297	73,278	74,124	73,482	74,251
Pay Group B - Officers		14	0	0	0	0	0	0
Pay Group B - Enlisted		14	0	0	0	0	0	0
Subtotal Pay Group B			0	0	0	0	0	0
Pay Group F - Officers			0	0	0	0	0	0
Pay Group F - Enlisted			0	0	0	0	0	0
Subtotal Pay Group F			0	0	0	0	0	0
Pay Group P - Enlisted			0	0	0	0	0	0
Subtotal Unit and Individual Training			74,867	73,297	73,278	74,124	73,482	74,251
Other Training and Support								
Full-Time Active Duty								
Officers			1,739	1,796	1,715	1,732	1,731	1,738
Enlisted			13,867	14,079	13,460	13,278	13,037	12,911
Subtotal Other Training and Support			15,606	15,875	15,175	15,010	14,768	14,649
Total Selected Reserve			90,473	89,172	88,453	89,134	88,250	88,900
PRE-TRAINED PERSONNEL								
Individual Ready Reserve								
Officers			14,609	14,609	14,454	14,454	14,454	14,454
Enlisted			89,478	89,478	81,306	81,306	81,306	81,306
Total Pre-trained Personnel			104,087	104,087	95,760	95,760	95,760	95,760
Total Naval Reserve			194,560	193,259	184,213	184,894	184,010	184,660

Department of the Navy
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 Reserve Personnel, Navy

Reserve Component Personnel on Tours of Active Duty
 Strength by Grade

	<u>FY 1999 (Actual)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
<u>OFFICERS</u>						
O-8 Rear Admiral	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1
O-6 Captain	138	141	147	164	173	157
O-5 Commander	480	492	463	441	435	429
O-4 Lieutenant Commander	664	702	685	704	703	725
O-3 Lieutenant	441	433	389	388	381	384
O-2 Lieutenant, Junior Grade	7	18	20	23	25	28
O-1 Ensign	2	5	6	7	8	9
W-4	3	2	2	2	3	3
W-3	0	0	0	0	0	0
W-2	1	0	0	0	0	0
Total Officer Personnel on Active Duty	1,739	1,796	1,715	1,732	1,731	1,738
 <u>ENLISTED</u>	 <u>AVG</u>	 <u>END</u>	 <u>AVG</u>	 <u>END</u>	 <u>AVG</u>	 <u>END</u>
E-9	148	151	152	151	147	148
E-8	293	282	269	261	257	249
E-7	1,386	1,360	1,323	1,312	1,296	1,278
E-6	3,900	3,959	3,627	3,346	3,174	2,946
E-5	3,898	4,086	3,905	3,721	3,634	3,434
E-4	1,849	1,844	1,811	1,753	1,843	1,832
E-3	1,233	1,259	1,099	1,156	1,174	1,478
E-2	677	626	793	1,030	967	949
E-1	483	512	481	548	545	597
Total Enlisted Personnel on Active Duty	13,867	14,079	13,460	13,278	13,037	12,911

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Strength by Month
 FY 1999

	PAY GROUP A			PAY GROUP B <u>TOTAL</u>	PAY GROUP F <u>TOTAL</u>	PAY GROUP P <u>TOTAL</u>	<u>SUBTOTAL</u>	FULL TIME SUPPORT			SELECTED <u>RESERVE</u>
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>					<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	
30-Sep *	17,881	58,871	76,752	0	0	0	76,752	1,790	14,619	16,409	93,161
31-Oct *	17,306	59,321	76,627	0	0	0	76,627	1,774	14,159	15,933	92,560
30-Nov *	17,318	59,324	76,642	0	0	0	76,642	1,760	14,077	15,837	92,479
31-Dec *	17,390	58,515	75,905	0	0	0	75,905	1,743	14,014	15,757	91,662
31-Jan *	17,152	58,283	75,435	0	0	0	75,435	1,742	13,949	15,691	91,126
28-Feb *	17,239	57,675	74,914	0	0	0	74,914	1,734	13,904	15,638	90,552
31-Mar *	17,244	57,090	74,334	0	0	0	74,334	1,729	13,832	15,561	89,895
30-Apr *	17,263	56,995	74,258	0	0	0	74,258	1,745	13,764	15,509	89,767
31-May *	17,443	56,712	74,155	0	0	0	74,155	1,733	13,692	15,425	89,580
30-Jun *	17,468	56,571	74,039	0	0	0	74,039	1,745	13,677	15,422	89,461
31-Jul *	17,251	56,317	73,568	0	0	0	73,568	1,736	13,666	15,402	88,970
31-Aug *	17,314	56,188	73,502	0	0	0	73,502	1,727	13,652	15,379	88,881
30-Sep *	17,377	55,920	73,297	0	0	0	73,297	1,796	14,079	15,875	89,172
AVERAGE	17,335	57,532	74,867	0	0	0	74,867	1,739	13,867	15,606	90,473
ADSW											
Mandays	7,486	13,045	20,531								
Funding	\$1,873	\$1,279	\$3,152								

* Actual

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Strength by Month
 FY 2000

	PAY GROUP A			PAY GROUP B <u>TOTAL</u>	PAY GROUP F <u>TOTAL</u>	PAY GROUP P <u>TOTAL</u>	<u>SUBTOTAL</u>	FULL TIME SUPPORT			SELECTED <u>RESERVE</u>
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>					<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	
30-Sep *	17,377	55,920	73,297	0	0	0	73,297	1,796	14,079	15,875	89,172
31-Oct *	17,438	56,613	74,051	0	0	0	74,051	1,756	13,956	15,712	89,763
30-Nov *	17,566	56,174	73,740	0	0	0	73,740	1,757	13,956	15,713	89,453
31-Dec	17,788	55,870	73,658	0	0	0	73,658	1,733	13,566	15,299	88,957
31-Jan	17,763	55,796	73,559	0	0	0	73,559	1,727	13,520	15,247	88,806
28-Feb	17,709	55,392	73,101	0	0	0	73,101	1,731	13,485	15,216	88,317
31-Mar	17,580	55,255	72,835	0	0	0	72,835	1,733	13,464	15,197	88,032
30-Apr	17,500	55,197	72,697	0	0	0	72,697	1,718	13,436	15,154	87,851
31-May	17,430	55,172	72,602	0	0	0	72,602	1,718	13,409	15,127	87,729
30-Jun	17,360	55,272	72,632	0	0	0	72,632	1,706	13,405	15,111	87,743
31-Jul	17,420	55,722	73,142	0	0	0	73,142	1,694	13,333	15,027	88,169
31-Aug	17,499	56,115	73,614	0	0	0	73,614	1,697	13,281	14,978	88,592
30-Sep	17,597	56,527	74,124	0	0	0	74,124	1,732	13,278	15,010	89,134
AVERAGE	17,545	55,733	73,278	0	0	0	73,278	1,715	13,460	15,175	88,453
ADSW											
Mandays	4,543	9,405	13,948								
Funding	\$1,228	\$964	\$2,192								

* Actuals through Nov 1999

Department of the Navy
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Strength by Month
 FY 2001

	PAY GROUP A			PAY GROUP B <u>TOTAL</u>	PAY GROUP F <u>TOTAL</u>	PAY GROUP P <u>TOTAL</u>	SUBTOTAL	FULL TIME SUPPORT			SELECTED RESERVE
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>					<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	
30-Sep	17,597	56,527	74,124	0	0	0	74,124	1,732	13,278	15,010	89,134
31-Oct	17,179	56,646	73,825	0	0	0	73,825	1,730	13,185	14,915	88,740
30-Nov	17,251	56,691	73,942	0	0	0	73,942	1,727	13,122	14,849	88,791
31-Dec	17,257	56,692	73,949	0	0	0	73,949	1,732	13,088	14,820	88,769
31-Jan	17,190	55,510	72,700	0	0	0	72,700	1,735	13,056	14,791	87,491
28-Feb	17,248	55,360	72,608	0	0	0	72,608	1,743	13,054	14,797	87,405
31-Mar	17,250	55,466	72,716	0	0	0	72,716	1,751	13,046	14,797	87,513
30-Apr	17,231	55,704	72,935	0	0	0	72,935	1,753	13,029	14,782	87,717
31-May	17,184	56,242	73,426	0	0	0	73,426	1,755	12,992	14,747	88,173
30-Jun	17,142	56,543	73,685	0	0	0	73,685	1,741	12,996	14,737	88,422
31-Jul	17,034	56,838	73,872	0	0	0	73,872	1,728	12,935	14,663	88,535
31-Aug	17,004	56,937	73,941	0	0	0	73,941	1,728	12,905	14,633	88,574
30-Sep	17,042	57,209	74,251	0	0	0	74,251	1,738	12,911	14,649	88,900
AVERAGE	17,191	56,291	73,482	0	0	0	73,482	1,731	13,037	14,768	88,250
ADSW											
Mandays	5,200	7,342	12,542								
Funding	\$1,480	\$797	\$2,277								

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses to Paid Selected Reserve End Strength

Officers

	<u>FY 1999 (Actuals)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
BEGIN STRENGTH	17,881	17,377	17,597
GAINS:			
Nonprior Service Personnel:			
Male	207	123	123
Female	75	44	44
Prior Service Personnel:			
Civilian Life	252	264	264
Active Component	1,062	334	334
Enlisted Commissioning Programs	0	88	88
Other Reserve Status/Component	1,524	1,300	1,302
Other	112	140	141
TOTAL Gains	3,232	2,293	2,296
LOSSES:			
Civilian Life	116	18	18
Active Component	30	18	25
Retired Reserve	430	228	234
Other Reserve Status/Component	2,619	904	1,300
Other	541	905	1,274
TOTAL Losses	3,736	2,073	2,851
END STRENGTH	17,377	17,597	17,042

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses to Paid Selected Reserve End Strength

	Enlisted		
	<u>FY 1999 (Actuals)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
BEGIN STRENGTH	58,871	55,920	56,527
GAINS:			
Nonprior Service Personnel:			
Male	162	159	159
Female	854	836	836
Prior Service Personnel:			
Civilian Life	2,355	2,307	2,307
Active Component	471	461	461
Other Reserve Status/Component	8,389	8,220	8,220
Reenlistment Gain	1,266	1,240	1,240
Immed Reenlistment/Extension	3,885	3,807	3,808
Other	3,061	3,000	3,016
TOTAL Gains	20,443	20,030	20,047
LOSSES:			
Expiration of Selected Reserve Service			
Active Component	56	52	53
To Officer Status	89	88	88
Retired Reserve	994	875	873
Other Reserve Status/Component	15,039	11,658	11,629
Reenlistment Loss	1,266	1,240	1,240
Immed Reenlistment/Extensions	3,885	3,807	3,808
Attrition	1,929	1,649	1,624
Other	136	54	50
TOTAL Losses	23,394	19,423	19,365
END STRENGTH	55,920	56,527	57,209

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
 (In Thousands of Dollars)

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Unit and Individual Training									
PAY GROUP A TRAINING									
Annual Training	\$53,528	\$71,391	\$124,919	\$54,985	\$68,128	\$123,113	\$58,121	\$76,725	\$134,846
Inactive Duty Training	\$147,946	\$177,236	\$325,182	\$158,374	\$181,737	\$340,111	\$168,935	\$201,528	\$370,463
Unit Training Assemblies	\$133,381	\$173,038	\$306,419	\$142,759	\$177,390	\$320,149	\$151,510	\$194,715	\$346,225
Flight Training	\$13,391	\$1,857	\$15,248	\$14,356	\$1,923	\$16,279	\$15,159	\$2,100	\$17,259
Training Preparation	\$1,174	\$2,341	\$3,515	\$1,259	\$2,424	\$3,683	\$1,330	\$2,649	\$3,979
Reserve Funeral Honors							\$936	\$2,064	\$3,000
Clothing	\$462	\$11,789	\$12,251	\$465	\$11,094	\$11,559	\$455	\$11,576	\$12,031
Subsistence of Enl. Personnel		\$8,102	\$8,102		\$8,410	\$8,410		\$8,621	\$8,621
Travel	\$32,343	\$77,381	\$109,724	\$32,412	\$74,941	\$107,353	\$31,845	\$77,906	\$109,751
TOTAL DIRECT OBLIGATIONS	\$234,279	\$345,899	\$580,178	\$246,236	\$344,310	\$590,546	\$259,356	\$376,356	\$635,712
PAY GROUP B-IMA TRAINING									
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PAY GROUP F TRAINING									
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL UNIT AND INDIVIDUAL TRAINING	\$234,279	\$345,899	\$580,178	\$246,236	\$344,310	\$590,546	\$259,356	\$376,356	\$635,712

Department of the Navy
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 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (In Thousands of Dollars)

	FY 1999 (Actuals)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training									
Clothing									
Subsistence of Enl. Personnel									
Travel									
Merchant Marine Training	\$2,516		\$2,516	\$3,037		\$3,037	\$3,234		\$3,234
Training of IRR Personnel		546	546		334	334		356	356
VTU members performing ADT	2,134		2,134						
TOTAL DIRECT OBLIGATIONS	\$4,650	\$546	\$5,196	\$3,037	\$334	\$3,371	\$3,234	\$356	\$3,590
SCHOOL TRAINING									
Initial Skill Acquisition	\$1,729		\$1,729	\$1,759		\$1,759	\$1,792		\$1,792
Refresher and Proficiency	1,409	1,366	2,775	527	1,595	2,122	581	1,755	2,336
Career Development	637	534	1,171	238	622	860	262	685	947
Unit Conversion	242	190	432	91	221	312	100	243	343
Continuing Medical Education	733	387	1,120	765	497	1,262	667	514	1,181
TOTAL DIRECT OBLIGATIONS	\$4,750	\$2,477	\$7,227	\$3,380	\$2,935	\$6,315	\$3,402	\$3,197	\$6,599
SPECIAL TRAINING									
Competitive Events	\$618	\$112	\$730	\$263	\$101	\$364	\$171	\$65	\$236
Conferences and Visits	1,430	97	1,527	608	88	696	396	57	453
Operational Training	10,147	2,978	13,125	4,316	2,695	7,011	2,810	1,742	4,552
Management Support	3,674	1,566	5,240	2,506	1,752	4,258	2,281	1,447	3,728
Unit Conversion Training	884	206	1,090	376	186	562	245	120	365
Peacetime Contributory Support									
Exercises	3,457	1,174	4,631	1,470	1,063	2,533	957	687	1,644
Service Mission/Mission Support	10,455	4,226	14,681	4,447	3,824	8,271	2,895	2,472	5,367
Active Duty for Special Training (ADST), Fleet Support				7,618	5,516	13,134	8,594	6,088	14,682
TOTAL DIRECT OBLIGATIONS	\$30,665	\$10,359	\$41,024	\$21,604	\$15,225	\$36,829	\$18,349	\$12,678	\$31,027

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (In Thousands of Dollars)

	FY 1999 (Actuals)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Pay and Allowances	\$167,466	\$508,492	\$675,958	\$177,680	\$513,273	\$690,953	\$186,487	\$514,651	\$701,138
Subsistence		37,175	37,175		36,538	36,538	0	35,697	35,697
Travel	8,718	20,868	29,586	8,099	20,778	28,877	6,973	22,590	29,563
Death Gratuities/Disability and Hospitalization Benefits	767	2,399	3,166	789	2,495	3,284	799	2,513	3,312
NROTC Nuclear Candidate Bonus	1,280		1,280	1,040		1,040	1,550		1,550
Adoption Expenses	12	24	36	12	20	32	12	20	32
CONUS COLA	156	1,130	1,286	178	915	1,093	149	958	1,107
Incentive Programs	2,616	3,496	6,112	3,042	8,744	11,786	3,174	10,951	14,125
\$30,000 Lump Sum Bonus							312	988	1,300
Transition Benefits	1,437	5,912	7,349	331	1,038	1,369			
ADSW	1,873	1,279	3,152	1,228	964	2,192	1,480	797	2,277
TOTAL DIRECT OBLIGATIONS	\$ 184,325	\$ 580,775	\$ 765,100	\$ 192,399	\$ 584,765	\$777,164	\$ 200,936	\$ 589,165	\$ 790,101
Education Benefits - G.I. Bill									
Benefits Accrual	0	\$2,983	\$2,983	0	\$5,102	\$5,102	0	\$5,538	\$5,538
SENIOR ROTC									
Stipend	\$199		\$199	\$214		\$214	\$214		\$214
Uniforms, Issue-in-Kind	407		407	487		487	494		494
Uniforms, Commutation in Lieu of	338		338	387		387	393		393
Pay & Allowances, Summer Training	83		83	113		113	113		113
Subsistence-in-Kind	25		25	34		34	36		36
Travel	120		120	167		167	167		167
TOTAL DIRECT OBLIGATIONS:	\$1,172		\$1,172	\$1,402		\$1,402	\$1,417		\$1,417
SCHOLARSHIP ROTC									
Stipend	\$6,330		\$6,330	\$8,538		\$8,538	\$9,034		\$9,034
Uniforms, Issue-in-Kind	2,063		2,063	2,135		2,135	2,440		2,440
Uniforms, Commutation in Lieu of	439		439	470		470	500		500
Pay & Allowances, Summer Training	1,699		1,699	1,840		1,840	1,669		1,669
Subsistence-in-Kind	522		522	565		565	520		520
Travel	3,135		3,135	3,531		3,531	3,259		3,259
TOTAL DIRECT OBLIGATIONS:	\$14,188		\$14,188	\$17,079		\$17,079	\$17,422		\$17,422
JUNIOR ROTC									
Uniforms, Issue-in-Kind	\$7,596		\$7,596	\$11,090		\$11,090	\$12,016		\$12,016

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (In Thousands of Dollars)

	FY 1999 (Actuals)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	\$12,983		\$12,983	\$13,297		\$13,297	\$13,783		\$13,783
Uniform Allowance	53		53	51		51	55		55
Pay and Allowances	5,014		5,014	5,049		5,049	5,173		5,173
Travel	1,690		1,690	1,700		1,700	1,473		1,473
TOTAL DIRECT OBLIGATIONS:	\$19,740		\$19,740	\$20,097		\$20,097	\$20,484		\$20,484
MEDICAL FINANCIAL ASSISTANCE PROGRAM									
Stipend	\$1,134		\$1,134	\$1,245		\$1,245	\$1,228		\$1,228
Uniform Allowance	0		0	6		6	5		5
Annual Grant	1,939		1,939	2,231		2,231	2,202		2,202
Pay and Allowances	44		44	88		88	162		162
Travel	11		11	65		65	66		66
TOTAL DIRECT OBLIGATIONS:	3,128		3,128	3,635		3,635	3,663		3,663
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	\$451		\$451	\$553		\$553	\$579		\$579
Accession Bonus	205		205	205		205	237		237
TOTAL DIRECT OBLIGATIONS	\$656		\$656	\$758		\$758	\$816		\$816
TOTAL OTHER TRAINING & SUPPORT									
	\$270,870	\$597,140	\$868,010	\$274,481	\$608,361	\$882,842	\$281,739	\$610,934	\$892,673
TOTAL DIRECT PROGRAM	\$505,149	\$943,039	\$1,448,188	\$520,717	\$952,671	\$1,473,388	\$541,095	\$987,290	\$1,528,385

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	FY 2000 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Sub-Total</u>	Internal Realign/ <u>Reprogram</u>	<u>Sub-Total</u>	Other Price/ Program <u>Changes</u>	FY 2000 Column FY 2001 <u>President's Submit</u>
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Annual Trng	\$118,684	\$340	\$119,024	\$4,089	\$123,113		\$123,113
Inactive Duty Trng	344,987	965	345,952	(5,841)	340,111		340,111
Unit Trng Assemblies	324,908	912	325,820	(5,671)	320,149		320,149
Flight Trng	16,327	43	16,370	(91)	16,279		16,279
Trng Preparation	3,752	10	3,762	(79)	3,683		3,683
Clothing	10,942		10,942	617	11,559		11,559
Subsistence of Enlisted Personnel	8,567		8,567	(157)	8,410		8,410
Travel	102,818		102,818	4,535	107,353		107,353
 TOTAL DIRECT OBLIGATIONS	 \$585,998	 \$1,305	 \$587,303	 \$3,243	 \$590,546	 \$0	 \$590,546
 TOTAL UNIT AND INDIVIDUAL TRAINING	 \$585,998	 \$1,305	 \$587,303	 \$3,243	 \$590,546	 \$0	 \$590,546

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	FY 2000 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Sub-Total</u>	Internal Realign/ <u>Reprogram</u>	<u>Sub-Total</u>	Other Price/ Program <u>Changes</u>	FY 2000 Column FY 2001 <u>President's Submit</u>
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Annual Training							
Clothing							
Subsistence of Enlisted Personnel							
Travel							
Merchant Marine	\$3,020	\$17	\$3,037		\$3,037		\$3,037
Training of IRR Personnel	332	2	334		334		334
IRR Muster							
TOTAL DIRECT OBLIGATIONS	\$3,352	\$19	\$3,371		\$3,371	\$0	\$3,371
SCHOOL TRAINING							
Initial Skill Acquisition Training	\$1,759	\$0	\$1,759	\$0	\$1,759	\$0	\$1,759
Refresher and Proficiency	2,112	10	2,122		2,122		2,122
Career Development Training	856	4	860		860		860
Unit Conversion	310	2	312		312		312
Continuing Medical Education	1,254	8	1,262		1,262		1,262
TOTAL DIRECT OBLIGATIONS	\$6,291	\$24	\$6,315	\$0	\$6,315	\$0	\$6,315
SPECIAL TRAINING							
Competitive Events	\$315	\$173	\$488	(\$124)	\$364		\$364
Conferences and Visits	601	330	931	(235)	696		696
Operational Training	6,071	3,333	9,404	(2,393)	7,011		7,011
Management Support	4,034	803	4,837	(579)	4,258		4,258
Unit Conversion Training	487	267	754	(192)	562		562
Exercises	2,193	1,204	3,397	(864)	2,533		2,533
Service Mission/Mission Support	7,168	3,935	11,103	(2,832)	8,271		8,271
Active Duty for Special Training (ADST), Fleet Support	\$13,037	\$97	\$13,134	\$0	\$13,134		\$13,134
TOTAL DIRECT OBLIGATIONS	\$33,906	\$10,142	\$44,048	(\$7,219)	\$36,829	\$0	\$36,829

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	FY 2000 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprogram	Sub-Total	Other Price/ Program Changes	FY 2000 Column FY 2001 President's Submit
ADMINISTRATION AND SUPPORT							
Pay & Allowances, Full-Time Support	\$686,799	\$540	\$687,339	\$3,614	\$690,953	\$0	\$690,953
Subsistence of Enlisted Personnel	37,106		37,106	(566)	36,540		36,540
Travel	30,380	4	30,384	(1,507)	28,877		28,877
Death Gratuities	3,284		3,284		3,284		3,284
NROTC Nuclear Bonus	1,040		1,040		1,040		1,040
Adoption Expenses	32		32		32		32
CONUS COLA	1,047		1,047	44	1,091		1,091
Reserve Incentives	5,107	9,000	14,107	(1,283)	12,824		12,824
Transition Benefits	1,916		1,916	(1,585)	331		331
ADSW	2,192		2,192		2,192		2,192
TOTAL DIRECT OBLIGATIONS	\$768,903	\$9,544	\$778,447	(\$1,283)	\$777,164	\$0 #	\$777,164
EDUCATION BENEFITS							
Benefits Accrual	\$ 3,756		\$ 3,756	\$ 1,346	\$ 5,102		\$ 5,102
SENIOR ROTC							
Subsistence Allowance	\$160	61	\$221	(\$7)	\$214	0	\$214
Uniforms: Issue - In- Kind	481		481	\$6	\$487	0	\$487
Uniforms: Commutation	337		337	\$50	\$387	0	\$387
Pay & Allowances, Summer Training	119		119	(\$6)	\$113	0	\$113
Subsistence-In-Kind	37		37	(\$3)	\$34	0	\$34
Travel	167	0	167	\$0	\$167	0	\$167
TOTAL DIRECT OBLIGATIONS:	\$1,301	61	\$1,362	\$40	\$1,402		\$1,402
SCHOLARSHIP ROTC							
Subsistence Allowance	\$6,320	2899	\$9,219	(\$681)	\$8,538	\$0	\$8,538
Uniforms: Issue - In- Kind	2,068		\$2,068	\$67	\$2,135	\$0	\$2,135
Uniforms: Commutation	451		\$451	\$19	\$470	\$0	\$470
Pay & Allowances, Summer Training	1,710		\$1,710	\$130	\$1,840	\$0	\$1,840
Subsistence-In-Kind	534		\$534	\$31	\$565	\$0	\$565
Travel	3,096		\$3,096	\$435	\$3,531	\$0	\$3,531
TOTAL DIRECT OBLIGATIONS:	\$14,179	2899	\$17,078	\$1	\$17,079	\$0	\$17,079

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
 (In Thousands of Dollars)

	<u>President's Budget</u>	<u>Congressional Action</u>	<u>Sub-Total</u>	<u>Internal Realign/ Reprogram</u>	<u>Sub-Total</u>	<u>Program Changes</u>	<u>FY 2001 President's Submit</u>
JUNIOR ROTC							
UNIFORMS: ISSUE - IN- KIND	\$8,091	\$3,040	\$11,131	(\$41)	\$11,090	\$0	\$11,090
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	\$10,208		\$10,208		\$10,208	\$0	\$10,208
Uniform Allowance	63		63		63		63
Active Duty Training	4,483	15	4,498	3,913	8,411		8,411
Travel	1,768		1,768		1,768		1,768
Financial Assistance Program	3,239		3,239		3,239		3,239
Nurse Candidate Bonus	801		801		801		801
TOTAL DIRECT OBLIGATIONS	\$20,562	\$15	\$20,577	\$3,913	\$24,490	\$0	\$24,490
TOTAL OTHER TRAINING AND SUPPORT	\$860,341	\$25,744	\$886,085	(\$3,243)	\$882,842	\$0	\$882,842
TOTAL DIRECT PROGRAM	\$1,446,339	\$27,049	\$1,473,388	\$0	\$1,473,388	\$0	\$1,473,388

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual Costs
 (In Thousands of Dollars)

	<u>FY 1999 (Actuals)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Pay Group A						
Officer	\$159,265	\$13,887	\$163,531	\$16,026	\$171,270	\$24,150
Enlisted	\$199,660	\$17,366	\$196,837	\$19,290	\$214,780	\$30,284
Subtotal	\$358,925	\$31,253	\$360,368	\$35,316	\$386,050	\$54,434
Pay Group F						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Pay Group B						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training						
Officer	\$1,351	\$118	\$1,990	\$195	\$1,248	\$176
Enlisted	\$262	\$23	\$214	\$21	\$121	\$17
Subtotal	\$1,613	\$141	\$2,204	\$216	\$1,369	\$193
School Training						
Officer	\$2,246	\$211	\$1,809	\$177	\$1,391	\$196
Enlisted	\$1,084	\$106	\$1,582	\$155	\$1,007	\$142
Subtotal	\$3,330	\$317	\$3,391	\$332	\$2,398	\$338

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual Costs
 (In Thousands of Dollars)

	<u>FY 1999 (Actuals)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Special Training						
Officer	\$15,651	\$1,362	\$12,880	\$1,262	\$6,768	\$954
Enlisted	\$3,875	\$337	\$6,222	\$610	\$3,205	\$452
Subtotal	\$19,526	\$1,699	\$19,102	\$1,872	\$9,973	\$1,406
Administration and Support						
Officer	\$93,272	\$28,899	\$97,151	\$30,894	\$103,556	\$30,653
Enlisted	\$293,132	\$88,527	\$295,247	\$93,889	\$295,088	\$87,346
Subtotal	\$386,404	\$117,426	\$392,398	\$124,783	\$398,644	\$117,999
BUMED						
Health Professions						
Scholarship	\$3,190	\$258	\$3,560	\$349	\$3,596	\$502
Subtotal	\$3,190	\$258	\$3,560	\$349	\$3,596	\$502
Total Direct Program						
Officer	\$271,785	\$44,477	\$277,361	\$48,554	\$284,233	\$56,129
Enlisted	\$498,013	\$106,359	\$500,102	\$113,965	\$514,201	\$118,241
BUMED	\$3,190	\$258	\$3,560	\$349	\$3,596	\$502
Total	\$772,988	\$151,094	\$781,023	\$162,868	\$802,030	\$174,872
Total Reimbursable Program						
Officer	\$6,207	\$540	\$6,255	\$613	\$4,418	\$623
Enlisted	\$1,506	\$131	\$1,520	\$149	\$1,071	\$151
Total	\$7,713	\$671	\$7,775	\$762	\$5,489	\$774
Total Program						
Officer	\$277,992	\$45,017	\$283,616	\$49,167	\$288,651	\$56,752
Enlisted	\$499,519	\$106,490	\$501,622	\$114,114	\$515,272	\$118,392
BUMED	\$3,190	\$258	\$3,560	\$349	\$3,596	\$502
TOTAL	\$780,701	\$151,765	\$788,798	\$163,630	\$807,519	\$175,646

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
 (In Thousands of Dollars)

	<u>FY 1999 (Actuals)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>BAH-D</u>	<u>BAH-O</u>	<u>BAH-D</u>	<u>BAH-O</u>	<u>BAH-D</u>	<u>BAH-O</u>
Pay Group A						
Officer	\$6,941		\$7,875		\$8,087	
Enlisted	\$14,214		\$12,533		\$13,738	
Subtotal	\$21,155		\$20,408		\$21,825	
Pay Group B						
Officer	\$0		\$0		\$0	
Enlisted	\$0		\$0		\$0	
Subtotal	\$0		\$0		\$0	
Pay Group F						
Officer	\$0		\$0		\$0	
Enlisted	\$0		\$0		\$0	
Subtotal	\$0		\$0		\$0	
Mobilization Training						
Officer	\$265		\$321		\$336	
Enlisted	\$67		\$41		\$43	
Subtotal	\$332		\$362		\$379	
School Training						
Officer	\$264		\$138		\$136	
Enlisted	\$244		\$290		\$314	
Subtotal	\$508		\$428		\$450	

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
 (In Thousands of Dollars)

	<u>FY 1999 (Actuals)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>BAH-D</u>	<u>BAH-O</u>	<u>BAH-D</u>	<u>BAH-O</u>	<u>BAH-D</u>	<u>BAH-O</u>
Special Training						
Officer	\$1,908		\$1,500		\$1,259	
Enlisted	\$892		\$1,196		\$997	
Subtotal	\$2,800		\$2,696		\$2,256	
Admin & Support						
Officer	\$22,916	\$307	\$23,627	\$243	\$25,358	\$243
Enlisted	\$77,950	\$224	\$75,396	\$266	\$81,913	\$266
Subtotal	\$100,866	\$531	\$99,023	\$509	\$107,271	\$509
Health Professions Scholarship						
Officer	\$990		\$981		\$978	
Total Program						
Officer	\$33,284	\$307	\$34,442	\$243	\$36,154	\$243
Enlisted	\$93,367	\$224	\$89,456	\$266	\$97,005	\$266
GRAND TOTAL	\$126,651	\$531	\$123,898	\$509	\$133,159	\$509

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Travel Costs
 (In Thousands of Dollars)

	<u>FY 1999</u> (Actuals)	<u>FY 2000</u> (Estimate)	<u>FY 2001</u> (Estimate)
Pay Group A			
Officer	\$32,343	\$32,412	\$31,845
Enlisted	\$77,381	\$74,941	\$78,091
Subtotal	\$109,724	\$107,353	\$109,936
Pay Group B			
Officer	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
Pay Group F			
Officer	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
Mobilization Training			
Officer	\$2,322	\$712	\$721
Enlisted	\$170	\$100	\$103
Subtotal	\$2,492	\$812	\$824
School Training			
Officer	\$1,753	\$1,111	\$1,079
Enlisted	\$1,209	\$1,065	\$1,121
Subtotal	\$2,962	\$2,176	\$2,200

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Travel Costs
 (In Thousands of Dollars)

	<u>FY 1999</u> (Actuals)	<u>FY 2000</u> (Estimate)	<u>FY 2001</u> (Estimate)
Special Training			
Officer	\$9,296	\$7,187	\$5,839
Enlisted	\$4,456	\$7,490	\$6,053
Subtotal	\$13,752	\$14,677	\$11,892
Administration and Support			
Officer	\$8,718	\$8,099	\$6,973
Enlisted	\$20,868	\$20,778	\$22,590
Subtotal	\$29,586	\$28,877	\$29,563
NROTC/AFHPSP			
Senior NROTC	\$120	\$167	\$167
Scholarship NROTC	\$3,135	\$3,525	\$3,255
Health Professions Scholarship Program	\$1,701	\$1,765	\$1,539
Subtotal	\$4,956	\$5,457	\$4,961
TOTAL TRAVEL			
Officer	\$54,432	\$49,521	\$46,457
Enlisted	\$104,084	\$104,374	\$107,958
NROTC/AFHPSP	\$4,956	\$5,457	\$4,961
Total	\$163,472	\$159,352	\$159,376

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Summary of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 DIRECT PROGRAM		\$1,473,388
Increases:		
Increase in Pay Group A average rates	\$24,423	
Increase in Part-Time Retired Pay Accrual Normal Cost Percentage	19,988	
Increase in Additional Drill program for Reserve support to Military Funeral Honor	3,000	
Increase in Mobilization Training average rate	219	
Increase in Special Training average rates and manday	955	
Increase in School Tour average rates and manday	234	
Increase in Education Benefits & Reserve Incentive	1,803	
Annualization of 4.8% Pay Raise effective 1 January 2000 and Pay Table Reform effective 1 July 2000	13,060	
3.7% Pay Raise effective 1 January 2001	16,186	
Increase in PCS costs: results from additional accessions and operational move	1,753	
BAS increase of 1.0% effective 1 January 2001/Annualization of FY 2000 1.0% increase	325	
Increase due to partial BAS rate increase offset by decrease in number entitle	51	
Increase in Subsistence in Kind rate from \$6.15 to \$6.24	30	
Increase in clothing maintenance rates offset by decrease in number entitle	15	
Increase in BAH rates offset by decrease in number entitle	6,517	
Increase in SDAP Rates	115	
Increase due to implementation of SRB program	1,000	
Increase in Incentive and Special Pay numbers and rate	1,789	
Increase in NROTC Nuclear Accession Bonus recipients and rate:	510	
Increase in Active Duty Special Work manday rate offset by decrease in number of days	85	
Increase due to initiation of \$30,000 Lump Sum Bonus option for FTS in FY2001	1,300	
Increase in CONUS COLA numbers and rate:	14	
NROTC/NJROTC Uniforms: Issue-in-Kind/Alterations/Commutation-in-Lieu increase in rate and number entitle	1,274	
NROTC Stipend: Increase in number of scholarship:	496	
AFHPSP: Increase in number participating in Annual Training:	296	
Total Increases:		\$95,438
Decreases:		
Pay Group A: Decrease in officer average strength offset by increase in enlisted average strength	(\$1,610)	
Discontinue Reserve Transition/TERA Program	(\$1,369)	
Decrease in School Training Mandays	(\$48)	
Decrease in Special Training Mandays	(\$7,294)	
Decrease in FTS workyear average	(\$11,590)	
Decrease in FTS pay grade mix	(\$6,750)	
Decrease in FTS Retired Pay Accrual from 31.8% to 29.6%	(\$8,773)	
Decrease in number entitled to Lump Sum leave	(\$207)	
Decrease in workyear average of personnel entitled BA!	(\$1,066)	
Decrease in number entitled to SIK	(\$83)	
Decrease in PCS: fewer training, rotational, separation and organized unit move	(\$1,067)	
Leap Year adjustment in subsistence rates (One less day)	(\$98)	
NROTC Summer Training: decreased mandays; Pay and Allowances, Subsistence-in-Kind and Travel	(\$486)	
Total Decreases:		(\$40,441)
FY 2001 DIRECT PROGRAM		\$1,528,385

Department of the Navy
FY 2001 President's Budget Estimates
Reserve Personnel, Navy

Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy	(In Thousands of Dollars)	
	FY 2001 Estimate	\$635,712
Budget Program 1: Unit and Individual Training	FY 2000 Estimate	\$590,546
Budget Activity 1-A: Training, Pay Group A	FY 1999 Actuals	\$580,178

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security, retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel).

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Schedule of Increases and Decreases, Cont'd
 (In Thousands of Dollars)

FY 2000 DIRECT PROGRAM		\$590,546
Increases:		
Manyear Average projection revised to reflect a realistic annual projection of strength attainment	\$4,576	
Pay Raise: Pay and allowances reflect a 4.8% increase effective 1 Jan 00, Pay Table Reform effective 1 Jul 00 and a 3.7% increase effective 1 Jan 2001	\$18,098	
Additional Drills: Legislative Proposal to fund Reserve support to Military Funeral Honors at full drill-pay rate	\$3,000	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$7.46 to \$7.57, while the average rate for members performing annual training increases from \$6.15 to \$6.24	\$125	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists and purchase of coveralls/dungarees for new accessions	\$155	
Travel: Increased inflation from 1.0% to 1.5% and increased travel rate based on execution experience	\$1,469	
RPA: Increases in part-time Normal Cost Percentages from 9.8% in FY00 to 14.1% in FY01	\$19,353	
Total Increases:		\$46,776
Decreases:		
Program: Naval Reserve manyear average decreased by 354 officers offset by increase of 558 enlisted workyears		(\$1,610)
FY 2001 DIRECT PROGRAM		\$635,712

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 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	17,335			17,545			17,191		
Participation Rate	99%			99%			99%		
Paid Participants	17,132	\$3,124.45	\$53,528	17,370	\$3,165.52	\$54,985	17,019	\$3,415.07	\$58,121

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	57,532			55,733			56,291		
Participation Rate	90%			87%			90%		
Paid Participants	51,777	\$1,378.82	\$71,391	48,488	\$1,405.05	\$68,128	50,662	\$1,514.45	\$76,725

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	17,335			17,545			17,191		
Participation Rate	99%			99%			99%		
Paid Participants	17,132	\$7,785.49	\$133,381	17,370	\$8,218.71	\$142,759	17,019	\$8,902.40	\$151,510
Additional Training Periods									
Flight Training	74,994	\$178.56	\$13,391	75,603	\$189.89	\$14,356	73,921	\$205.07	\$15,159
Reserve Funeral Honors							5,179	\$180.71	\$936
Trng Preparation	7,460	\$157.28	\$1,174	7,520	\$167.42	\$1,259	7,360	\$180.71	\$1,330
SUBTOTAL	82,454		\$ 14,565	83,123		\$ 15,615	86,460		\$ 17,425
TOTAL			\$147,946			\$158,374			\$168,935

Department of the Navy
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 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	57,532			55,733			56,291		
Participation Rate	92%			92%			92%		
Paid Participants	52,929	\$3,269.25	\$173,038	51,274	\$3,459.65	\$177,390	51,788	\$3,759.85	\$194,715
Additional Training Periods									
Flight Training	23,600	\$78.69	\$1,857	22,816	\$84.28	\$1,923	23,024	\$91.21	\$2,100
Reserve Funeral Honors							24,598	\$ 83.91	\$2,064
Trng Preparation	32,445	\$72.15	\$2,341	31,345	\$77.33	\$2,424	31,570	\$ 83.91	\$2,649
SUBTOTAL	56,045		\$ 4,198	54,161		\$ 4,347	79,192		\$ 6,813
TOTAL			\$177,236			\$181,737			\$201,528

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:	51,777			48,488			50,662		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	5,859			5,487			5,732		
Operational Rations									
Travel									
Total Enlisted entitled to be									
subsisted	45,918			43,001			44,930		
% Present	70%			70%			70%		
Total	32,143			30,101			31,451		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Requirement	456,260	\$6.15	\$2,806	436,554	\$6.15	\$2,685	441,111	\$6.24	\$2,753
Inactive Duty Periods of									
Eight Hours or more	716,644	\$7.39	\$5,296	767,426	\$7.46	\$5,725	775,166	\$7.57	\$5,868
TOTAL			\$8,102			\$8,410			\$8,621

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers:Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	1,059	\$200.00	\$212	1,075	\$200.00	\$215	1,045	\$200.00	\$209
Additional Uniform Allowance			\$250			\$250			\$246
Total			\$462			\$465			\$455

Individual Clothing and Uniform Allowances, Enlisted:Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	11,817	\$714.82	\$8,447	10,320	\$849.42	\$8,766	10,664	\$862.15	\$9,194
Clothing Issue	54,521	\$14.76	\$805						
Replacement Issues			\$2,077			\$2,125			\$2,177
Special Issue									
Cash Allowances	15,082	\$30.50	\$460	6,656	\$30.50	\$203	6,721	\$30.50	\$205
TOTAL			\$11,789			\$11,094			\$11,576
TOTAL CLOTHING			\$12,251			\$11,559			\$12,031

Department of the Navy
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 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	17,132	\$1,553.53	\$26,615	17,370	\$1,532.58	\$26,621	17,019	\$1,555.67	\$26,476

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	51,777	\$1,348.49	\$69,821	48,488	\$1,331.71	\$64,572	50,662	\$1,351.70	\$68,480

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 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	37,578	\$152.43	\$5,728	37,616	\$153.95	\$5,791	34,359	\$156.26	\$5,369

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	84,639	\$89.32	\$7,560	114,943	\$90.21	\$10,369	104,969	\$89.80	\$9,426
Total: Training Pay Group A (Direct) :			\$580,178			\$590,546			\$635,712

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements

(Amounts in Thousands)

Reimbursable Requirements:

	<u>FY 1999 (Actuals)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$399	\$399	\$399
Other Reimbursable Services	\$0	\$0	\$0
Total Reimbursable Requirements	\$399	\$399	\$399
TOTAL: Training, Pay Group A	\$580,577	\$590,945	\$636,111

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Reserve Personnel, Navy

Mobilization Training
Detail of Requirments

	(Amount in Thousands)	
Appropriation: Reserve Personnel, Navy		
Budget Program 2: Other Training and Support	FY 2001 Estimate	\$3,590
Budget Activity 2-E Mobilization Training	FY 2000 Estimate	\$3,371
	FY 1999 Actuals	\$5,196

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of: Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual.

Department of the Navy
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Reserve Personnel, Navy

Mobilization Training
Summary of Increases and Decreases
(In Thousands of Dollars)

FY 2000 DIRECT PROGRAM \$3,371

Increases:

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 14 officer mandays. IRR Program increased by 2 mandays. Program is also increased by Pay Raise and RPA normal cost percentage increases. \$219

FY 2001 DIRECT PROGRAM \$3,590

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 Reserve Personnel, Navy

Mobilization Training
 Detail of Requirements

(Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are approximately 3,500 Reservists in this program each year.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	13,237	\$144.07	\$1,907	15,274	\$152.35	\$2,327	15,288	\$164.38	\$2,513
Travel	946	\$318.18	\$301	1,091	\$321.36	\$351	1,092	\$326.18	\$356
Per Diem	13,237	\$23.27	\$308	15,274	\$23.50	\$359	15,288	\$23.86	\$365
Subtotal			\$2,516			\$3,037			\$3,234
VTU Members performing ADT	5650	\$377.70	\$2,134	0		\$0	0		\$0
TOTAL			\$4,650			\$3,037			\$3,234

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	337	\$1,115.73	\$376	199	\$1,170.85	\$233	201	\$1,253.73	\$252
Travel	337	\$289.32	\$98	199	\$292.21	\$58	201	\$296.52	\$60
Per Diem	337	\$213.20	\$72	199	\$215.33	\$43	201	\$218.61	\$44
Subtotal			\$546			\$334			\$356
VTU Members performing ADT	0		\$0	0		\$0	0		\$0
TOTAL			\$546			\$334			\$356
Total Mobilization Training			\$5,196			\$3,371			\$3,590

Department of the Navy
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Reserve Personnel, Navy

School Training
Detail of Requirements

	(Amount in Thousands)	
Appropriation: Reserve Personnel, Navy	FY 2001 Estimate	\$6,599
Budget Program 2: Other Training and Support	FY 2000 Estimate	\$6,315
Budget Activity 2-R: School Training	FY 1999 Actuals	\$7,227

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti-submarine Warfare Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual.

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

School Training
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 DIRECT PROGRAM	\$6,315
Increases:	
Pay Raise: Pay and allowances reflect a 4.8% increase effective 1 Jan 00, Pay Table Reform effective 1 Jul 00 and a 3.7% increase effective 1 Jan 01.	\$185
Subsistence-in-Kind: (SIK): The average rate for subsistence-in-kind for members performing active duty training increases from \$6.15 to \$6.24.	\$4
Travel: Increase resulting from inflation assumption increase from 1.0% to 1.5%	\$20
Retired Pay Accrual: Increase in part-time Normal Cost Percentages from 9.8% to 14.1%	\$134
Decreases:	
Number of personnel attending school training decreases by 391 officer mandays and increases 383 enlisted mandays.	(\$59)
FY 2001 DIRECT PROGRAM	\$6,599

Department of the Navy
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Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship a indoctrination program offering formal classroom and field training for newly commissioned officers.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	265	19.05	5,048	\$342.41	\$1,729	265	18.61	4,932	\$356.63	\$1,759	265	17.93	4,751	\$377.14	\$1,792

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	594	6.9	4,102	\$343.49	\$1,409	214	6.9	1,478	\$356.56	\$527	223	6.9	1,539	\$377.52	\$581
Enlisted	489	11.4	5,570	\$245.24	\$1,366	550	11.4	6,270	\$254.39	\$1,595	574	11.4	6,547	\$268.06	\$1,755
Subtotal	1,083		9,672		\$ 2,775	764		7,748		\$ 2,122	797		8,086		\$ 2,336

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training. The Naval Reserve is required to upgrade and enhance accession level training for Non-Prior Service personnel in order to meet statutory requirements.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	177	10.5	1,854	\$343.58	\$637	64	10.5	668	\$356.29	\$238	66	10.5	696	\$376.44	\$262
Enlisted	196	11.1	2,174	\$245.63	\$534	220	11.1	2,447	\$254.19	\$622	230	11.1	2,555	\$268.10	\$685
Subtotal	373		4,028		\$ 1,171	284		3,115		\$ 860	296		3,251		\$ 947

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School Training
 Detail of Requirements
 (Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	49	14.4	706	\$342.78	\$242	18	14.4	254	\$358.27	\$91	18	14.4	265	\$377.36	\$100
Enlisted	60	12.9	773	\$245.80	\$190	67	12.9	870	\$254.02	\$221	70	12.9	908	\$267.62	\$243
Subtotal	109		1,479		\$ 432	85		1,124		\$ 312	88		1,173		\$ 343

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	284	6.0	1,706	\$429.66	\$733	285	6.0	1,710	\$447.37	\$765	233	6.0	1,400	\$476.43	\$667
Enlisted	193	6.0	1,159	\$333.91	\$387	238	6.0	1,429	\$347.80	\$497	232	6.0	1,389	\$370.05	\$514
Subtotal	477		2,865		\$ 1,120	523		3,139		\$ 1,262	465		2,789		\$ 1,181

Grand Total-School Training

Officers	1,369	9.8	13,416	\$354.05	\$ 4,750	846	10.7	9,042	\$373.83	\$ 3,380	805	10.7	8,651	\$393.23	\$ 3,402
Enlisted	938	10.3	9,676	\$255.99	\$ 2,477	1,075	10.2	11,016	\$266.43	\$ 2,935	1,106	10.3	11,399	\$280.46	\$ 3,197
TOTAL	2,307		23,092		\$ 7,227	1,921		20,058		\$ 6,315	1,911		20,050		\$ 6,599

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Reserve Personnel, Navy

Special Training
Detail of Requirements

Appropriation: Reserve Personnel, Navy

(Amounts in Thousands)

	FY 2001 Estimate	\$31,027
Budget Program 2: Other Training and Support	FY 2000 Estimate	\$36,829
Budget Activity 2-S: Special Training	FY 1999 Actuals	\$41,024

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, Naval Reserve Force ship transfers and operations, Fleet Exercise Support and Naval Flight Officer Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual.

Department of the Navy
 FY 2001 President's Budget Estimates
 Reserve Personnel, Navy

Special Training
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 DIRECT PROGRAM	\$36,829
Increases	
Pay Raise: Pay and allowances reflect a 4.8% increase effective 1 Jan 00, Pay Table Reform effective 1 Jul 00, and a 3.7% increase effective 1 Jan 01.	\$730
Subsistence-in-Kind(SIK): The average rate for subsistence-in-kind for members performing active duty training increases from \$6.15 to \$6.24.	\$4
Travel: Inflation increase from 1.0% to 1.5%	\$171
RPA: Increase in part-time Normal Cost Percentages from 9.8% in FY00 to 14.1% in FY01	\$587
Decreases	
Decrease in number of officer and enlisted special active duty training mandays	(\$7,294)
FY 2001 DIRECT PROGRAM	\$31,027

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 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Competitive Events: Funding provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	176	8.3	1,459	\$423.58	\$618	72	8.3	598	\$439.80	\$263	44	8.3	367	\$465.94	\$171
Enlisted	64	9.8	627	\$178.63	\$112	56	9.8	551	\$183.30	\$101	35	9.8	340	\$191.18	\$65
Subtotal	240		2,086		\$ 730	128		1,149		\$ 364	79		707		\$ 236

Conferences and Visits: Funding provides for pre-cruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	575	3.8	2,184	\$654.76	\$1,430	235	3.8	894	\$680.09	\$608	144	3.8	549	\$721.31	\$396
Enlisted	74	3.3	243	\$399.18	\$97	65	3.3	213	\$413.15	\$88	40	3.3	132	\$431.82	\$57
Subtotal	649		2,427		\$ 1,527	300		1,107		\$ 696	184		681		\$ 453

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 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,413	8.4	28,673	\$353.89	\$10,147	1,398	8.4	11,745	\$367.48	\$4,316	859	8.4	7,216	\$389.41	\$2,810
Enlisted	1,952	8.6	16,788	\$177.39	\$2,978	1,717	8.6	14,769	\$182.48	\$2,695	1,061	8.6	9,121	\$190.99	\$1,742
Subtotal	5,365		45,461		\$13,125	3,115		26,514		\$7,011	1,920		16,337		\$4,552

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	822	12.1	9,916	\$370.51	\$3,674	559	11.3	6,336	\$395.52	\$2,506	484	11.1	5,392	\$423.03	\$2,281
Enlisted	717	11.8	8,456	\$185.19	\$1,566	688	12.9	8,844	\$198.10	\$1,752	520	13.2	6,863	\$210.84	\$1,447
Subtotal	1,539		18,372		\$5,240	1,247		15,180		\$4,258	1,004		12,255		\$3,728

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 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	213	11.0	2,340	\$377.78	\$884	87	11.0	959	\$392.08	\$376	54	11.0	589	\$415.96	\$245
Enlisted	112	10.0	1,118	\$184.26	\$206	98	10.0	983	\$189.22	\$186	61	10.0	607	\$197.69	\$120
Subtotal	325		3,458		\$1,090	185		1,942		\$562	115		1,196		\$365

Peacetime Contributory Support to CINCs/Commanders:

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	844	9.6	8,107	\$426.42	\$3,457	346	9.6	3,321	\$442.64	\$1,470	213	9.6	2,040	\$469.12	\$957
Enlisted	568	9.6	5,457	\$215.14	\$1,174	500	9.6	4,801	\$221.41	\$1,063	309	9.6	2,965	\$231.70	\$687
Subtotal	1,412		13,564		\$4,631	846		8,122		\$2,533	522		5,005		\$1,644

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 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as Translant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	3,696	7.8	28,830	\$362.64	\$10,455	1,514	7.8	11,808	\$376.61	\$4,447	930	7.8	7,255	\$399.04	\$2,895
Enlisted	4,393	3.9	17,131	\$246.69	\$4,226	3,864	3.9	15,070	\$253.75	\$3,824	2,386	3.9	9,307	\$265.61	\$2,472
Subtotal	8,089		45,961		\$ 14,681	5,378		26,878		\$ 8,271	3,316		16,562		\$ 5,367

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Peacetime Contributory Support (PCS) to Fleet, Specified and Unified Commanders-in-Chief and Active Component (AC). Funds PCS to support AC forces in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counterdrug operations.

	<u>FY 1999 (Actuals)</u>					<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Partic- ipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers						670	29.0	19,424	\$392.20	\$7,618	713	29.0	20,677	\$415.63	\$8,594
Enlisted						886	29.0	25,696	\$214.66	\$5,516	935	29.0	27,101	\$224.64	\$6,088
Subtotal	0		0		\$0	1,556		45,120		\$ 13,134	1,648		47,778		\$ 14,682

Grand Total-Special Training

Officers	9,739	8.2	81,509	\$376.22	\$ 30,665	4,881	11.3	55,085	\$392.19	\$ 21,604	3,441	12.8	44,085	\$416.22	\$ 18,349
Enlisted	7,880	6.1	49,820	\$207.93	\$ 10,359	7,874	9.0	70,927	\$214.66	\$ 15,225	5,347	10.6	56,436	\$224.64	\$ 12,678
TOTAL	17,619		131,329		\$ 41,024	12,755		126,012		\$ 36,829	8,788		100,521		\$ 31,027

Department of the Navy
FY 2001 President's Budget Estimate
Reserve Personnel, Navy

Administration and Support
Detail of Requirements

	(In Thousands of Dollars)	
Appropriation: Reserve Personnel, Navy		
Appropriation: Reserve Personnel, Navy		
	FY 2001 Estimate	\$790,101
Budget Activity 2-T: Administration and Support	FY 2000 Estimate	\$777,164
	FY 1999 Actuals	\$765,100

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by Sections 12301 and 12310 of Title 10, United States Code. The purpose of the TAR program is to provide a full-time active duty community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs. A small percentage of TAR officers also serve on a rotational basis with Active Component (AC) commands to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve recruiter billets. A small number of TEMAC personnel provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, Reserve Transition Programs, and the Navy Reserve Officer Training Corps (NROTC) Nuclear Accession Bonus Program.

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 Reserve Personnel, Navy

Administration and Support
 Summary of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 DIRECT PROGRAM		\$ 777,164
Increases:		
Increase resulting from 3.7% Pay Raise effective 1 January 200	\$16,186	
Annualization of 4.8% Pay Raise effective 1 Jan 2000 and Pay Table Reform effective 1 Jul 200	12,883	
BAS 1.0% increase 1 January 2001	242	
Annualization of FY 2000 1.0% increase in BA	83	
Increase due to partial BAS rate increase offset by decrease in number entitle	51	
Increase in Subsistence in Kind rate from \$6.15 to \$6.2	30	
Increase in PCS costs for accession, operational, and rotational move	1,753	
Increase in BAH due to increased rates offset by decrease in number entitle	6,517	
Increase due to introduction of \$30,000 Lump Sum Bonus/REDUX retirement plan option in FY 200	1,300	
Increase in SDAP Rates	115	
Increase due to implementation of FTS SRB program and numbers of EB and Affiliation Bonus participa	2,339	
Increase in number entitled to Death Gratuities/Disability and Hospitalization Benefits offset by rate decrea	28	
Increase in Incentive and Special Pay numbers and rate	1,789	
Increase in NROTC Nuclear Accession Bonus recipients and rate	510	
Increase in rates of personnel entitled to clothing maintenance offset by a decrease in numbers entitl	15	
Increase in ADSW rates offset by corresponding decrease in number participati	85	
Increase in CONUS COLA numbers and rate	14	
Total Increases		\$43,940
Decreases:		
Decrease in FTS workyear average	(\$11,590)	
Decrease in Lump Sum leave number	(\$207)	
Decrease in FTS pay grade mix	(\$6,750)	
Decrease in workyear average of personnel entitled BAS	(\$1,066)	
Decrease in number entitled to SIK	(\$83)	
Decrease in PCS cost for training, operational, separation and organized unit moves.	(\$1,067)	
Leap Year adjustment in subsistence rates (One less day)	(\$98)	
Decrease due to the discontinuation of the transition benefits programs	(\$1,369)	
Decrease due to change in full-time Retired Pay Accrual Normal Cost Percentages from 31.8% to 29.6%	(\$8,773)	
Total Decreases		(\$31,003)
FY 2001 DIRECT PROGRAM		\$ 790,101

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 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements

Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. " Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.

	FY 1999			FY 2000		FY 2001	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	183	198	213	213	213	213	213

Section 12310. Reserves: for organizing, administering, etc., Reserve components. " A Reserve ordered to active duty in connection with organizing, administering, recruiting, instructing or training the reserve component."

Training And Administration Of Reserves

	FY 1999			FY 2000		FY 2001	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	1,526	1,461	1,514	1,433	1,450	1,439	1,436
Enlisted	14,073	13,475	13,841	13,222	13,040	12,764	12,603
Total	15,599	14,936	15,355	14,655	14,490	14,203	14,039

Canvasser/Recruiters

	FY 1999			FY 2000		FY 2001	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	91	80	69	69	69	79	89
Enlisted	546	392	238	238	238	273	308
Total	637	472	307	307	307	352	397

Total 12301, TAR And Canvasser/Recruiters

	FY 1999			FY 2000		FY 2001	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	1,800	1,739	1,796	1,715	1,732	1,731	1,738
Enlisted	14,619	13,867	14,079	13,460	13,278	13,037	12,911
Total	16,419	15,606	15,875	15,175	15,010	14,768	14,649

Active Duty For Special Work (ADSW)

	FY 1999			FY 2000		FY 2001	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	0	21	0	13	0	14	0
Enlisted	0	41	0	26	0	20	0
Total	0	62	0	39	0	34	0

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 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$153,062.00	\$306	2	\$160,988.50	\$322	2	\$167,423.00	\$335
O-7	1	\$128,376.00	\$128	1	\$136,771.00	\$137	1	\$141,861.00	\$142
O-6	138	\$125,923.99	\$17,378	147	\$135,129.23	\$19,864	173	\$139,501.87	\$24,134
O-5	480	\$106,708.05	\$51,220	463	\$114,783.56	\$53,145	435	\$118,964.83	\$51,750
O-4	664	\$91,319.52	\$60,636	685	\$98,660.01	\$67,582	703	\$103,879.69	\$73,027
O-3	441	\$83,948.82	\$37,021	389	\$89,362.44	\$34,762	381	\$90,899.54	\$34,633
O-2	7	\$65,009.14	\$455	20	\$69,948.80	\$1,399	25	\$71,792.00	\$1,795
O-1	2	\$55,579.50	\$111	6	\$58,940.83	\$354	8	\$61,464.38	\$492
W-4	3	\$53,048.00	\$159	2	\$57,628.50	\$115	3	\$59,702.00	\$179
W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	1	\$51,610.00	\$52	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,739		\$167,466	1,715		\$177,680	1,731		\$186,487

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 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	148	\$69,317.57	\$10,259	152	\$72,631.58	\$11,040	147	\$76,741.50	\$11,281
E-8	293	\$59,395.90	\$17,403	269	\$62,416.36	\$16,790	257	\$66,420.23	\$17,070
E-7	1,386	\$51,502.89	\$71,383	1,323	\$53,949.36	\$71,375	1,296	\$56,885.03	\$73,723
E-6	3,900	\$43,690.26	\$170,392	3,627	\$45,618.69	\$165,459	3,174	\$48,180.53	\$152,925
E-5	3,898	\$35,807.85	\$139,579	3,905	\$37,413.06	\$146,098	3,634	\$39,622.18	\$143,987
E-4	1,849	\$27,299.08	\$50,476	1,811	\$28,674.77	\$51,930	1,843	\$30,756.38	\$56,684
E-3	1,233	\$22,225.47	\$27,404	1,099	\$23,333.94	\$25,644	1,174	\$24,271.72	\$28,495
E-2	677	\$19,410.64	\$13,141	793	\$20,322.82	\$16,116	967	\$20,936.92	\$20,246
E-1	483	\$17,505.18	\$8,455	481	\$18,338.88	\$8,821	545	\$18,788.99	\$10,240
Total	13,867		\$508,492	13,460		\$513,273	13,037		\$514,651

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Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 1999 (Actual)</u>				<u>FY 2000 (Estimate)</u>				<u>FY 2001 (Estimate)</u>			
	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence												
(1) When authorized to mess separately	9,275	3,385,375	\$7.48	\$25,323	9,017	3,300,222	\$7.56	\$24,950	8,733	3,187,545	\$7.64	\$24,353
(2) When mess is not available	2,690	981,850	\$8.44	\$8,287	2,693	985,638	\$8.52	\$8,398	2,609	952,285	\$8.61	\$8,199
Total BAS	11,965	4,367,225		\$33,610	11,710	4,285,860		\$33,348	11,342	4,139,830		\$32,552
Subsistence-in-kind												
Enlisted Strength	13,867				13,460				13,037			
Less: entitled to basic allowance	11,965				11,710				11,342			
Total entitled to be subsisted	1,902				1,750				1,695			
(1) Ashore												
Entitled	500				460				446			
% Eating	0.49				0.40				0.40			
Net subsisted	245	89,425	\$6.15	\$550	184	67,344	\$6.15	\$414	178	64,970	\$6.24	\$405
(2) Afloat												
Entitled	1,402				1,290				1,249			
% Eating	0.81				0.77				0.77			
Net subsisted	1,138	415,370	\$6.15	\$2,555	993	363,438	\$6.15	\$2,235	962	351,130	\$6.24	\$2,191
Total Subsistence-in-kind	1,383	504,795		\$3,105	1,177	430,782		\$2,649	1,140	416,100		\$2,596
Partial BAS	1,805		\$255.11	\$460	1,750		\$309.26	\$541	1,695		\$323.90	\$549
Total Subsistence		4,872,020		\$37,175		4,716,642		\$36,538		4,555,930		\$35,697

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 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Permanent Change of Station Travel: Funding provides travel costs for permanent change of station for Full-Time Support (FTS) personnel.

	<u>FY 1999</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,238	\$7,042.00	\$8,718	996	\$8,131.53	\$8,099	979	\$7,122.57	\$6,973
Enlisted	7,685	\$2,715.42	\$20,868	6,509	\$3,192.20	\$20,778	6,852	\$3,296.85	\$22,590
Total PCS:	8,923		\$29,586	7,505		\$28,877	7,831		\$29,563

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 Detail of Requirements
 (Amounts in Thousands)

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	108	\$7,101.85	\$767	111	\$7,108.11	\$789	113	\$7,070.80	\$799
Enlisted	676	\$3,548.82	\$2,399	694	\$3,595.10	\$2,495	699	\$3,595.14	\$2,513
Total	784		\$3,166	805		\$3,284	812		\$3,312

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NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$8,000 bonus payment in FY 1999 and FY 2000 and a \$10,000 bonus in FY 2001 for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Bonus Costs	160	\$8,000.00	\$1,280	130	\$8,000.00	\$1,040	155	\$10,000.00	\$1,550

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1053. All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 1999 (Actual)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
Officers		\$12		\$12		\$12
Enlisted		\$24		\$20		\$20
Total		\$36		\$32		\$32

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 (Amounts in Thousands)

CONUS Cost of Living Allowances (COLA) : Funding provides for payment of a cost of living allowance (COLA) to personnel assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	117	\$1,333	\$156	128	\$1,387	\$178	104	\$1,428	\$149
Enlisted	1,475	\$766	\$1,130	1,152	\$794	\$915	1,173	\$817	\$958
Total	1,592		\$1,286	1,280		\$1,093	1,277		\$1,107

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 (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan, commonly referred to as High-3 (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time, \$30,000 lump sum bonus and remain under the REDUX retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Personnel are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Personnel who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved portion of the obligated service period.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments							43	\$30,000	\$1,300

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Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Naval Reserve personnel. Incentives are generally only offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

Reenlistment Bonus: is offered to drilling reserve personnel in critical ratings who have no more than nine years total military service at expiration of obligated service, and who agree to reenlist or extend their enlistment. In FY1986, a two level bonus schedule was established. Beginning in FY 2000, initial and anniversary costs were increased for critical ratings. Personnel in the most critical ratings receive an initial payment of \$4,000 and annual anniversary payments of \$800 for six years or a \$2,000 initial payment and \$1,000 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years. For Training and Administration of Reserve (TAR) personnel the Reenlistment bonus provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate retention and high replacement costs. It is payable to an individual with between 21 months and 14 years of active service.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reservists	469	\$2,298.51	\$1,078	1250	\$2,250.40	\$2,813	1250	\$2,250.40	\$2,813
Anniversary Payments	96	\$416.67	\$40	564	\$414.89	\$234	1814	\$416.21	\$755
New Payments to TAR personnel							100	\$10,000.00	\$1,000
SUBTOTAL Reenlistment Bonus			\$1,118			\$3,047			\$4,568

Affiliation Bonus: Provides an incentive for personnel released from active duty, who have some minimum service obligation (MSO) remaining, to affiliate with the Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus system was established. Personnel in the most critical ratings are paid \$50 per month of MSO remaining, if MSO is 18 mos or less when they enlist in the Selected Reserve, or one-half at enlistment and the remainder at the fifth anniversary if more than 18 mos of MOS remains. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	849	\$826.86	\$702	1,700	\$827.06	\$1,406	1,700	\$827.06	\$1,406
Anniversary Payments	4	\$750.00	\$3	194	\$850.52	\$165	571	\$849.39	\$485
SUBTOTAL Affiliation Bonus			\$705			\$1,571			\$1,891

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Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. Additional beginning in FY 1999, provides an incentive for non-prior service personnel to enlist in specified ratings in the Training and Administration of Reserves (TAR) program (Full-Time Support (FTS) of the Naval Reserve). Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Selected Reserve	130	\$500.00	\$65	0	\$500.00	\$0	0	\$500.00	\$0
Full-Time Support	75	\$3,000.00	\$224	390	\$3,000.00	\$1,170	390	\$3,000.00	\$1,170
SUBTOTAL									
Non-Prior Service Enlistment Bonus	205		\$289	390		\$1,170	390		\$1,170

Prior Service Enlistment Bonus: Is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Beginning in FY 2000, initial and anniversary costs were increased for critical ratings. Personnel in the most critical ratings receive an initial payment of \$4,000 and annual anniversary payments of \$800 for six years or a \$2,000 initial payment and \$1,000 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	638	\$2,136.36	\$1,363	1175	\$2,127.66	\$2,500	1175	\$2,127.66	\$2,500
Anniversary Payments	38	\$421.05	\$16	674	\$416.91	\$281	1849	\$416.98	\$771
SUBTOTAL									
Prior Service Enlistment Bonus			\$1,379			\$2,781			\$3,271

IRR Bonus: Funding for bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	5	\$400.00	\$2	133	\$390.98	\$52	38	\$394.74	\$15
Anniversary Payments	13	\$230.77	\$3	556	\$221.22	\$123	158	\$221.52	\$35
SUBTOTAL IRR Bonus			\$5			\$175			\$50

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Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Medical Recruiting Incentives: Provides funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	<u>FY 1999 (Actuals)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	69	\$3,000.00	\$207	78	\$3,000.00	\$235	78	\$3,000.00	\$235
STIPEND	149	\$11,308.72	\$1,685	139	\$11,791.37	\$ 1,639	139	\$12,345.32	\$1,716
Recruiting Bonus Test	103	\$7,029.13	\$724	167	\$6,994.01	\$1,168	167	\$7,329.34	\$1,224
Subtotal Medical Incentives			\$2,616			\$3,042			\$3,175
Total Reserve Incentive Programs:			\$6,112			\$11,786			\$14,125

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Reenlistment Bonus
(Amounts in Thousands)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	96	\$40	95	\$39	95	\$39		\$0		\$79		\$0		\$0
Accelerated Payments		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FY 1999														
Initial Payments	469	\$1,078												
Anniversary Payments			469	\$195	469	\$195	469	\$195	469	\$195	469	\$195		
FY 2000														
Initial Payments			1,250	\$2,813										
Anniversary Payments					1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521
FY 2001														
Initial Payments					1,350	\$3,813								
Anniversary Payments							1,350	\$854	1,350	\$854	1,350	\$854	1,250	\$521
FY 2002														
Initial Payments							1,316	\$3,480						
Anniversary Payments									1,316	\$743	1,316	\$743	1,316	\$743
FY 2003														
Initial Payments									84	\$845				
Anniversary Payments											84	\$281	84	\$281
FY 2004														
Initial Payments											56	\$564		
Anniversary Payments													56	\$187
FY 2005														
Initial Payments													81	\$810
Anniversary Payments														
Total														
Initial Payments	469	\$1,078	1,250	\$2,813	1,350	\$3,813	1,316	\$3,480	84	\$845	56	\$564	81	\$810
Anniversary Payments	96	\$40	564	\$234	1,814	\$755	3,069	\$1,570	4,385	\$2,392	4,469	\$2,594	3,956	\$2,253
TOTAL SRB		\$1,118		\$3,047		\$4,568		\$5,050		\$3,237		\$3,158		\$3,063

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Administration and Support
 Affiliation Bonus
 (Amounts in Thousands)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	4	\$3	4	\$3	3	\$2						\$0		\$0
Accelerated Payments		\$0		\$0		\$0						\$0		\$0
FY 1999														
Initial Payments	849	\$702												
Anniversary Payments			190	\$162	190	\$162	190	\$162						
FY 2000														
Initial Payments			1,700	\$1,406										
Anniversary Payments					378	\$321	378	\$321	378	\$321				
FY 2001														
Initial Payments					1,700	\$1,406								
Anniversary Payments							378	\$321	378	\$321	378	\$321		
FY 2002														
Initial Payments							1,700	\$1,406					378	\$321
Anniversary Payments							2,800	\$2,100	378	\$321	378	\$321	378	\$321
Total														
Initial Payments	849	\$702	1,700	\$1,406	1,700	\$1,406	0	\$0	378	\$321	378	\$321	378	\$321
Anniversary Payments	4	\$3	194	\$165	571	\$485	3,746	\$2,904	756	\$642	378	\$321	0	\$0
TOTAL SRB		\$705		\$1,571		\$1,891		\$2,904		\$963		\$642		\$321

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Non-Prior Service Enlistment Bonus
 (Dollars in Thousands)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY2005	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations		\$65												
Accelerated Payments														
FY 1999														
Selected Reserve														
Initial Payments														
Anniversary Payments														
Full-time Support														
Initial Payments	75	\$224												
Anniversary Payments														
FY 2000														
Full-time Support														
Initial Payments			390	\$1,170										
Anniversary Payments														
FY 2001														
Full-time Support														
Initial Payments					390	\$1,170								
Anniversary Payments														
FY 2002														
Full-time Support														
Initial Payments							392	\$1,176						
Anniversary Payments														
FY 2003														
Full-time Support														
Initial Payments									436	\$1,308				
Anniversary Payments														
FY 2004														
Full-time Support														
Initial Payments											433	\$1,299		
Anniversary Payments														
FY 2005														
Full-time Support														
Initial Payments													431	\$1,293
Anniversary Payments														
Total														
Initial Payments	75	\$289	390	\$1,170	390	\$1,170	392	\$1,176	436	\$1,308	433	\$1,299	431	\$1,293
Anniversary Payments														
TOTAL EB	75	\$289	390	\$1,170	390	\$1,170	392	\$1,176	436	\$1,308	433	\$1,299	431	\$1,293

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Administration and Support
 Prior Service Enlistment Bonus
 (Amounts in Thousands)

	FY 1999		FY 2000		FY 2001		FY 2002		FY2003		FY 2004		FY 2005	
	<u>Number</u>	<u>Amount</u>												
Prior Obligations	38	\$16	36	\$15	36	\$15		\$0		\$0		\$0		\$0
Accelerated Payments		\$0		\$0		\$0						\$0		\$0
FY 1999														
Initial Payments	638	\$1,363												
Anniversary Payments			638	\$266	638	\$266	638	\$266	452	\$188	452	\$188	452	\$188
FY 2000														
Initial Payments			1,175	\$2,500										
Anniversary Payments					1,175	\$490	1,175	\$490	1,175	\$490	825	\$344	825	\$344
FY 2001														
Initial Payments					1,175	\$2,500								
Anniversary Payments							1,175	\$490	1,175	\$490	1,175	\$490	825	\$344
FY 2002														
Initial Payments							1,175	\$2,500						
Anniversary Payments									1,175	\$490	1,175	\$490	1,175	\$490
Total														
Initial Payments	638	\$1,363	1,175	\$2,500	1,175	\$2,500	1,175	\$2,500	0	\$0	0	\$0	0	\$0
Anniversary Payments	38	\$16	674	\$281	1,849	\$771	2,988	\$1,246	3,977	\$1,658	3,627	\$1,512	3,277	\$1,366
TOTAL SRB		\$1,379		\$2,781		\$3,271		\$3,746		\$1,658		\$1,512		\$1,366

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Administration and Support
 Reserve Transition Benefits
 (Amounts in Thousands)

Transition Benefits

	FY 1999 (Actuals)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve									
Special Separation Pay									
Officer Initial	0	\$0.00	\$0	0		\$0	0		\$0
Officer Anniversary	14	\$8,500.00	\$119	0		\$0	0		\$0
Subtotal Officer	14		\$119	0		\$0	0		\$0
Enlisted Initial	18	\$2,055.56	\$37	0		\$0	0		\$0
Enlisted Anniversary	2,013	\$2,027.32	\$4,081	511	\$2,031.31	\$1,038	0		\$0
Subtotal Enlisted	2,031	\$2,027.57	\$4,118	511	\$2,031.31	\$1,038	0		\$0
15 Year Early Retirees									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Trust Account	0		\$0	0		\$0	0		\$0
Separation Pay									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	2	\$2,000.00	\$4	0		\$0	0		\$0
Full Time Support									
Special Separation Pay									
Officers			\$0	0		\$0	0		\$0
Enlisted			\$0	0		\$0	0		\$0
Voluntary Separation				0		\$0	0		\$0
Incentive									
Officers	0		\$0	0		\$0	0		\$0
Enlisted-new	0		\$0	0		\$0	0		\$0
- trust fund									
15-year Early Retirement									
Officers	21	\$62,761.90	\$1,318	7	\$47,285.71	\$331	0		\$0
Enlisted	71	\$25,211.27	\$1,790	0	0	\$0	0	0	\$0
Subtotal			\$3,108			\$331			\$0
TOTAL: Reserve Transition Benefits			\$7,349			\$1,369			\$0
ADSW									
Officers	7,486	\$250.20	\$1,873	4,543		\$1,228	5,200		\$1,480
Enlisted	13,045	\$98.05	\$1,279	9,405		\$964	7,342		\$797
TOTAL: ADSW	20,531		\$3,152	13,948		\$2,192	12,542		\$2,277
Total Administration and Support			\$765,100			\$777,164			\$790,101

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 Reserve Personnel, Navy

Education Benefits

Appropriation: Reserve Personnel, Navy

Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

(In Thousands of Dollars)	
FY 2001 Estimate	\$5,538
FY 2000 Estimate	\$5,102
FY 1999 Actuals	\$2,983

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending their service for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

The Montgomery G.I. Bill (MGIB) Kicker program provides an increased educational assistance allowance for personnel filling critical shortages in designated skills, specialties or units. This incentive is paid on a monthly basis in addition to the MGIB basic benefit. Funding for the MGIB Kicker program begins in FY2000.

(Amounts in Thousands)

	FY 1999 (Actual)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G. I. Bill	4,866	\$613	\$2,983	5,515	\$681	\$3,756	6,929	\$549	\$3,804
Amortization Payment			\$0			\$0			\$0
Navy Reserve			\$2,983			\$3,756			\$3,804

(Amounts in Thousands)

	FY 1999 (Actual)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G. I. Bill Kicker	\$350	0	\$0	255	\$3,851	\$982	340	\$3,791	\$1,290
	\$200	0	\$0	189	\$1,930	\$364	233	\$1,903	\$444
TOTAL		0	\$0	444		\$1,346	574		\$1,734
 TOTAL PROGRAM			\$2,983			\$5,102			\$5,538

Department of the Navy
FY 2001 President's
Budget Estimate
Reserve Personnel, Navy

Senior ROTC

Appropriation: Reserve Personnel Navy

(In Thousands of Dollars)

Budget Program 2: Other Training Support

FY 2001 Estimate \$1,417

Budget Activity 2a: Senior ROTC

FY 2000 Estimate \$1,402

FY 1999 Actual \$1,172

PART I - PURPOSE AND SCOPE

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty For Training NROTC Midshipman and designated applicants. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall.

Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
FY 2001 President's
Budget Estimate
Reserve Personnel, Navy

Senior ROTC
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 2000 Direct Program			\$1,402
Price Increases			
Uniforms: Issue-in-Kind	7		
Uniforms: Commutation-In-Lieu	6		
Subsistence-in-Kind	2		
Total Price Increases			\$15
FY 2001 Direct Program			\$1,417

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funds requested are to provide an allowance of \$150 per month in FY99 and \$200 per month in FY00/01 for students enrolled in MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS III	89	\$1,380.00	\$123	68	\$1,840.00	\$124	68	\$1,840.00	\$124
MS IV	55	\$1,380.00	\$76	49	\$1,840.00	\$90	49	\$1,840.00	\$90
Total	144		\$199	117		\$214	117		\$214

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	569	\$626.70	\$357	703	\$634.22	\$446	703	\$643.73	\$452
Field Training	111	\$451.22	\$50	90	\$456.63	\$41	90	\$463.48	\$42
Total	680		\$407	793		\$487	793		\$494

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	46	\$1,888.25	\$88	38	\$1,910.91	\$72	38	\$1,939.57	\$73
Freshmen/Sophomores	399	\$626.02	\$250	498	\$633.53	\$315	498	\$643.04	\$320
Total	446		\$338	536		\$387	536		\$393

Pay & Allowances: Funds requested are to provide basic pay and social security payment to members attending summer training.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	2,088	\$20.02	\$42	2,520	\$20.02	\$50	2,520	\$20.02	\$50
Designated Applicants	2,024	\$20.02	\$41	3,150	\$20.02	\$63	3,150	\$20.02	\$63
Total	4,112		\$83	5,670		\$113	5,670		\$113

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Reserve Officer Candidates: Funds requested are to provide subsistence for members attending summer training.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	2,088	\$6.15	\$13	2,520	\$6.15	\$15	2,520	\$6.24	\$16
Designated Applicants	2,024	\$6.15	\$12	3,150	\$6.15	\$19	3,150	\$6.24	\$20
Total	4,112		\$25	5,670		\$34	5,670		\$36

Travel of Reserve Officer Candidates: Funds are requested to provide for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	72	\$1,034.48	\$74	90	\$1,040.69	\$94	90	\$1,046.93	\$94
Designated Applicants	44	\$1,034.48	\$46	70	\$1,040.69	\$73	70	\$1,046.93	\$73
Total	116		\$120	160		\$167	160		\$167

Department of the Navy
FY 2001 President's
Budget Estimate
Reserve Personnel, Navy

Scholarship ROTC

Appropriation: Reserve Personnel Navy

(In Thousands of Dollars)

Budget Program 2: Other Training Support

FY 2001 Estimate \$17,422

Budget Activity 2B: Scholarship ROTC

FY 2000 Estimate \$17,079

FY 1999 Actual \$14,188

PART I - PURPOSE AND SCOPE

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-64. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships are offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Scholarship ROTC
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 Direct Program		\$17,079
Price Increases		
Uniforms: Issue-in-Kind	32	
Uniforms: Commutation-In-Lieu	7	
Summer Training Subsistence-in-Kind	8	
Summer Training Travel	20	
Total Price Increases		\$67
Program Increases		
Stipend for 270 Midshipmen	496	
Uniforms, Issue-in-Kind: Non-Military Schools for 337 Midshipmen	217	
Uniforms, Issue-in-Kind: Field Training for 120 Midshipmen	56	
Uniforms: Commutation-In-Lieu for 37 Midshipmen	23	
Travel: Initial Travel for 300 Midshipmen	28	
Total Program Increases		\$820
Program Decreases		
Summer Training: Pay and Allowance for 8,540 Less Mandays	(171)	
Summer Training: Subsistence-in-Kind for 8,540 Less Mandays	(53)	
Summer Training: Travel for 306 Less Midshipmen	(320)	
Total Program Decreases		(544)
FY 2001 Direct Program		\$17,422

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides an allowance of \$150 per month in FY99 and \$200 per month in FY00/01 for students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 1999 (Actual)</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS I	1,227	\$1,380.00	\$1,694	1,190	\$1,840.00	\$2,190	1,400	\$1,840.00	\$2,576
MS II	1,072	\$1,380.00	\$1,479	1,100	\$1,840.00	\$2,024	1,160	\$1,840.00	\$2,134
MS III	1,100	\$1,380.00	\$1,518	1,100	\$1,840.00	\$2,024	1,100	\$1,840.00	\$2,024
MS IV	1,188	\$1,380.00	\$1,639	1,250	\$1,840.00	\$2,300	1,250	\$1,840.00	\$2,300
Total	4,587		\$6,330	4,640		\$8,538	4,910		\$9,034

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	2,258	\$626.70	\$1,415	2,334	\$634.22	\$1,480	2,671	\$643.73	\$1,719
Field Training	1,435	\$451.22	\$648	1,435	\$456.63	\$655	1,555	\$463.48	\$721
Total	3,693		\$2,063	3,769		\$2,135	4,226		\$2,440

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	136	\$1,888.25	\$258	143	\$1,910.91	\$273	143	\$1,939.57	\$277
Freshmen/Sophomores	290	\$626.02	\$181	311	\$633.53	\$197	348	\$643.04	\$223
Total	426		\$439	454		\$470	491		\$500

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

<u>FY 1999 (Actual)</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
84,883	\$20.02	\$1,699	91,924	\$20.02	\$1,840	83,356	\$20.02	\$1,669

Subsistence of reserve officer candidates: Funding provides subsistence for members attending summer training.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
84,883	\$6.15	\$522	91,924	\$6.15	\$565	83,356	\$6.24	\$520

Travel of reserve officer candidates: Funding provides for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Summer Training	2,927	\$1,034.48	\$3,028	3,283	\$1,040.69	\$3,417	2,977	\$1,046.93	\$3,117
Initial /Discharge	1,252	\$85.46	\$107	1,320	\$86.49	\$114	1,620	\$87.78	\$142
Total	4,179		\$3,135	4,603		\$3,531	4,597		\$3,259

Department of the Navy
FY 2001 President's
Budget Estimate
Reserve Personnel, Navy

Junior ROTC

Appropriation: Reserve Personnel Navy

Budget Program 2: Other Training Support

Budget Activity 2G: Junior ROTC

(In Thousands of Dollars)

FY 2001 Estimate	\$12,016
FY 2000 Estimate	\$11,090
FY 1999 Actual	\$7,596

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Junior ROTC
 Schedule of Increases and Decreases
 (In Thousands of Dollars)

FY 2000 Direct Program		\$11,090
Pricing Increases		
Uniform: Initial	45	
Uniform Replacement	106	
Uniform Alterations/Renovation	16	
Total Price Increases		\$167
Program Increases		
Uniform Replacement for 2,434 Cadets	1,056	
Uniform Alterations/Renovation for 9,199 Cadets	137	
Total Program Increases		\$1,193
Program Decreases		
Uniform: Initial Issue for 800 Less Cadets	(434)	
Total Program Decreases		(\$434)
FY 2001 Direct Program		\$12,016

Department of the Navy
 FY 2001 President's
 Budget Estimate
 Reserve Personnel, Navy

Junior ROTC
 Detail of Requirements
 (Amounts in Thousands)

	<u>FY 1999 (Actual)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
Average student enrollment	63,395	71,480	80,679

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	0	\$538.18	\$0	5,600	\$534.80	\$2,995	4,800	\$542.82	\$2,606
Replacement	15,508	\$430.54	\$6,677	16,470	\$427.84	\$7,047	18,904	\$434.26	\$8,209
Alterations/Renovation	63,395	\$14.49	\$919	71,480	\$14.66	\$1,048	80,679	\$14.88	\$1,201
Total			\$7,596			\$11,090			\$12,016

Department of the Navy
FY 2001 President's
Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program

Appropriation: Reserve Personnel Navy

(In Thousands of Dollars)

Budget Program 2: Other Training Support

FY 2001 Estimate \$24,963

Budget Activity 2I: Armed Forces Health Professions Scholarship Program

FY 2000 Estimate \$24,490

FY 1999 Actual \$23,524

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on Annual Training (AT) in the grade of 0-1 for a period of 45 days per year. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, AT pay and allowances, and AT travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs as those associated with the AFHPSP. In addition, FAP participants receive an annual grant. FAP participants perform AT for 14 days per year in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither NCP bonus is affected by pay raise or inflation.

Department of the Navy
FY 2001 President's
Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(In Thousands of Dollars)

FY 2000 DIRECT PROGRAM		\$24,490
Increases:		
Pay Raise, Pay Table Reform and part-time RPA Normal Cost Percentage adjustments	398	
Increase in number of FAP personnel participating in Annual Training	75	
Total Increase		\$473
FY 2001 DIRECT PROGRAM		\$24,963

Department of the Navy
 FY 2001 President's
 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year-the other 45 days are spent on ACDUTRA when the stipend is not paid. Senior scholarship students only draw 6.5 months of stipend their senior year, and new accessions' average stipend is for two months in the year they are accessed. These variations in stipend man-months paid are accommodated in the rate calculation.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
1,316	\$9,866	\$12,983	1,263	\$10,528	\$13,297	1,265	\$10,896	\$13,783

Individual Clothing and Uniform Allowances: Funding provides the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
265	\$200	\$53	254	\$200	\$51	275	\$200	\$55

Department of the Navy
 FY 2001 President's
 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements, Cont'd
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,165	\$4,304	\$5,014	1,094	\$4,615	\$5,049	1,077	\$4,803	\$5,173

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending active duty training. The rate reflects the average cost of student travel from school to ACDUTRA site.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
833	\$2,029	\$1,690	896	\$1,897	\$1,700	796	\$1,851	\$1,473

Department of the Navy
 FY 2001 President's
 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program, effective upon enrollment. Stipend is paid 11.5 months a year to students enrolled in the program for an entire year-the other 14 days are spent on ACDUTRA. Stipend is not paid while performing ACDUTRA. Variations in stipend man-months paid are accommodated in the rate calculation.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
103	\$11,010	\$1,134	111	\$11,216	\$1,245	106	\$11,585	\$1,228

Annual Grant: Funding provides payment of an annual grant. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants are paid on a pro rata basis for partial years of participation.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
103	\$18,825	\$1,939	111	\$20,099	\$2,231	106	\$20,774	\$2,202

Individual Clothing and Uniform Allowances: Funding provides the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
0	\$200	\$0	29	\$200	\$6	27	\$200	\$5

Department of the Navy
 FY 2001 President's
 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements, Cont'd
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: Funding provides pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects students projected to serve 14 days ACDUTRA.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
30	\$1,467	\$44	47	\$1,872	\$88	79	\$2,050	\$162

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for each enrollee to attend one professional experience per year, usually the 14 day ACDUTRA period.

<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
8	\$1,375	\$11	27	\$2,407	\$65	40	\$1,650	\$66

Department of the Navy
 FY 2001 President's
 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program
 Detail of Requirements
 (Amounts in Thousands)

Bonus: Funding provides a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
75	\$6,000	\$451	92	\$6,000	\$553	96	\$6,000	\$579

Accession Bonus: Funding provides for payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 is paid upon acceptance into the program and the balance paid upon the sixth month anniversary of acceptance.

<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
41	\$5,000	\$205	41	\$5,000	\$205	48	\$5,000	\$237

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Section V - Special Analyses

Reserve Officer Candidate Enrollment

	<u>FY 1999 (Actual)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
Senior ROTC									
First Year	736	652	568	850	900	950	850	900	950
Second Year	361	406	451	300	350	400	300	350	400
Basic ROTC	1,097	1,058	1,019	1,150	1,250	1,350	1,150	1,250	1,350
Third Year	83	119	154	80	90	100	80	90	100
Fourth & Fifth Year	56	73	90	50	65	80	50	65	80
Advanced ROTC	139	192	244	130	155	180	130	155	180
Total Senior Pgm	1,236	1,250	1,263	1,280	1,405	1,530	1,280	1,405	1,530
Scholarship ROTC									
First Year	1,202	1,227	1,252	1,060	1,190	1,320	1,180	1,400	1,620
Second Year	1,126	1,072	1,018	1,100	1,100	1,100	1,100	1,160	1,220
Basic ROTC	2,328	2,299	2,270	2,160	2,290	2,420	2,280	2,560	2,840
Third Year	1,162	1,100	1,038	1,100	1,100	1,100	1,100	1,100	1,100
Fourth & Fifth Year	1,035	1,188	1,340	1,200	1,250	1,300	1,200	1,250	1,300
Advanced ROTC	2,197	2,288	2,378	2,300	2,350	2,400	2,300	2,350	2,400
Total Scholarship Pgm	4,525	4,587	4,648	4,460	4,640	4,820	4,580	4,910	5,240
First Year	1,938	1,879	1,820	1,910	2,090	2,270	2,030	2,300	2,570
Second Year	1,487	1,478	1,469	1,400	1,450	1,500	1,400	1,510	1,620
Basic ROTC	3,425	3,357	3,289	3,310	3,540	3,770	3,430	3,810	4,190
Third Year	1,245	1,219	1,192	1,180	1,190	1,200	1,180	1,190	1,200
Fourth & Fifth Year	1,091	1,261	1,430	1,250	1,315	1,380	1,250	1,315	1,380
Advanced ROTC	2,336	2,480	2,622	2,430	2,505	2,580	2,430	2,505	2,580
Total Program	5,761	5,837	5,911	5,740	6,045	6,350	5,860	6,315	6,770
Completed ROTC & Commissioned		963			1,225			1,225	

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Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL STUDENTS

	<u>FY 1999 Actual</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	962	1004	955	999	964	1014
1st Year Students		223		150		170
2nd Year Students		273		282		270
3rd Year Students		275		282		292
4th Year Students		233		285		282
Total Enrollments		1004		999		1014
Completed Program & Commissioned		211		212		212
Completed Program & Commission Deferred				109		52
Accession of prior year Deferrals				134		100

DENTAL STUDENTS

	<u>FY 1999 Actual</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	254	288	229	239	215	226
1st Year Students		56		25		30
2nd Year Students		81		63		50
3rd Year Students		74		78		68
4th Year Students		77		73		78
Total Enrollments		288		239		226
Completed Program & Commissioned		69		65		45

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Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL SERVICE CORPS

OPTOMETRIST STUDENTS

	<u>FY 1999 Actual</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	19	24	24	25	24	25
1st Year Students		5		5		8
2nd Year Students		9		8		9
3rd Year Students		5		8		5
4th Year Students		5		4		3
Total Enrollments		24		25		25
Completed Program & Commissioned		4				

NURSE ANESTHESIA PROGRAM

	<u>FY 1999 Actual</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students						
2nd Year Students						
3rd Year Students						
4th Year Students						
Total Enrollments						
Completed Program & Commissioned						

TOTAL AFHPSP STUDENTS

	<u>FY 1999 Actual</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	1,235	1,316	1,212	1,263	1,203	1,265
1st Year Students		284		180		208
2nd Year Students		363		353		329
3rd Year Students		354		368		365
4th Year Students		315		362		363
Total Enrollments		1,316		1,263		1,265
Completed Program & Commissioned		284				
Completed Program & Commission Deferred						
Accession of prior year Deferrals						

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Financial Assistance Program
 Number of Students

MEDICAL

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Enrolled Students	<u>93</u>	<u>100</u>	<u>100</u>
1st Year Students	14	29	29
2nd Year Students	16	26	24
3rd Year Students	35	19	28
4th Year Students	28	26	19
 Total Enrollments	 93	 100	 100

DENTAL

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Enrolled Students	<u>10</u>	<u>11</u>	<u>6</u>
1st Year Students	4	0	0
2nd Year Students	1	0	0
3rd Year Students	3	3	3
4th Year Students	2	8	3
 Total Enrollments	 10	 11	 6

TOTAL

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Enrolled Students			
1st Year Students	18	29	29
2nd Year Students	17	26	24
3rd Year Students	38	22	31
4th Year Students	30	34	22
 Total Enrollments	 103	 111	 106

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Nurse Candidate Program
Number of Students

NURSE CANDIDATE PROGRAM

	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Enrolled Students			
1st Year Students	37	45	50
2nd Year Students	46	50	50
3rd Year Students			
4th Year Students			
Total Enrollments	83	95	100

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Full Time Support Personnel
 FY 1999 Actual
 (End Strength)

ASSIGNMENT	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS</u>	<u>ACTIVE</u> <u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
INDIVIDUALS	20	739	759	0	0	0	759
PAY/PERSONNEL CENTERS	71	467	538	0	22	0	560
RECRUITING/RETENTION	110	885	995	0	1	0	996
UNITS:							
UNITS	574	5,728	6,302	0	5,221	0	11,523
RC UNIQUE MGMT HQS	184	464	648	0	142	0	790
UNIT SPT-NAVY RC	460	3,329	3,789	0	670	0	4,459
MAINT ACT (NON-UNIT)	31	1,441	1,472	0	7	0	1,479
SUBTOTAL	1,249	10,962	12,211	0	6,040	0	18,251
TRAINING:							
RC NON-UNIT INSTITUTIONS	36	133	169	0	0	0	169
RC SCHOOLS	15	68	83	0	0	0	83
ROTC	0	2	2	0	413	71	486
SUBTOTAL	51	203	254	0	413	71	738
HEADQUARTERS:							
SERVICE HQS	61	10	71	0	13	4	88
AC HQS	70	63	133	0	0	0	133
AC INSTAL/ACTIVITIES	106	594	700	0	44	0	744
RC CHIEFS STAFF	37	152	189	0	17	0	206
OTHERS	21	4	25	0	0	17	42
SUBTOTAL	295	823	1,118	0	74	21	1,213
OTHER	0	0	0	0	0	0	0
TOTAL	1,796	14,079	15,875	0	6,550	92	22,517

** Excluding military technicians.

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Full Time Support Personnel
 FY 2000 Estimate
 (End Strength)

ASSIGNMENT	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
INDIVIDUALS	20	739	759	0	0	0	759
PAY/PERSONNEL CENTERS	69	417	486	0	22	0	508
RECRUITING/RETENTION	110	885	995	0	1	0	996
UNITS:							
UNITS	555	5,403	5,958	0	5,108	0	11,066
RC UNIQUE MGMT HQS	180	447	627	0	143	0	770
UNIT SPT-NAVY RC	444	3,188	3,632		681	0	4,313
MAINT ACT (NON-UNIT)	31	1,270	1,301	0	6	0	1,307
SUBTOTAL	1,210	10,308	11,518	0	5,938	0	17,456
TRAINING:							
RC NON-UNIT INSTITUTIONS	21	103	124	0	0	0	124
RC SCHOOLS	14	68	82	0	0	0	82
ROTC	0	2	2	0	413	74	489
SUBTOTAL	35	173	208	0	413	74	695
HEADQUARTERS:							
SERVICE HQS	61	11	72	0	11	4	87
AC HQS	70	63	133	0	0	0	133
AC INSTAL/ACTIVITIES	99	526	625	0	3	0	628
RC CHIEFS STAFF	37	152	189	0	14	0	203
OTHERS	21	4	25	0	0	12	37
SUBTOTAL	288	756	1,044	0	28	16	1,088
OTHER	0	0	0	0	0	0	0
TOTAL	1,732	13,278	15,010	0	6,402	90	21,502

** Excluding military technicians.

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Full Time Support Personnel
 FY 2001 Estimate
 (End Strength)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	20	739	759	0	0	0	759
PAY/PERSONNEL CENTERS	69	415	484	0	22	0	506
RECRUITING/RETENTION	131	955	1,086	0	1	0	1,087
UNITS:							
UNITS	547	5,213	5,760	0	5,406	0	11,166
RC UNIQUE MGMT HQS	177	439	616	0	143	0	759
UNIT SPT-NAVY RC	440	3,082	3,522	0	681	0	4,203
MAINT ACT (NON-UNIT)	31	1,143	1,174	0	6	0	1,180
SUBTOTAL	1,195	9,877	11,072	0	6,236	0	17,308
TRAINING							
RC NON-UNIT INSTITUTIONS	21	103	124	0	0	0	124
RC SCHOOLS	14	68	82	0	0	0	82
ROTC	0	2	2	0	413	76	491
SUBTOTAL	35	173	208	0	413	76	697
HEADQUARTERS							
SERVICE HQS	61	10	71	0	11	4	86
AC HQS	70	63	133	0	0	0	133
AC INSTAL/ACTIVITIES	99	523	622	0	3	0	625
RC CHIEFS STAFF	37	152	189	0	14	0	203
OTHERS	21	4	25	0	0	12	37
SUBTOTAL	288	752	1,040	0	28	16	1,084
OTHER	0	0	0	0	0	0	0
TOTAL	1,738	12,911	14,649	0	6,700	92	21,441

** Excluding military technicians.