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## **APPENDIX A**

### **GOVERNMENT PERFORMANCE AND RESULTS ACT (GPRA)**

**Table A-1**

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#### **Department of Defense Goals**

The Government Performance and Results Act (GPRA) (P.L. 103-62) of 1993 requires federal agencies (e.g. Department of Defense (DoD)) to submit a comprehensive agency strategic plan which identifies major goals and objectives. The Quadrennial Defense Review (QDR) of May 1997 serves as the DOD strategic plan. The FY 1999 performance plan was developed and submitted to Congress in February 1998 via the *Annual Report to the President and Congress*. As required by GPRA, the FY 1999 performance report will be submitted to Congress in March 2000 as an appendix to the Annual Report. For FY 2000, DoD has regrouped the original six goals down to two corporate goals of "Shape and Respond" and "Prepare". These goals remain consistent with the QDR strategy.

Within the Department of the Navy, GPRA has been implemented through the Planning, Programming, and Budgeting System (PPBS). PPBS accommodates the goals of performance planning across the broad spectrum of DON missions. The information below provides page references to performance information contained in this document and in budget justification materials supporting the FY 2000 President's Budget

#### **Goal 1: Shape the International Environment and respond to the full spectrum of crises by providing appropriately sized, positioned, and mobile forces.**

- ◆ 1.1 Support U.S. regional security alliances through military-to-military contacts and the routine presence of ready forces overseas, maintained at force levels determined by the QDR.
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  - Marine Corps Overseas Presence. . . . . 2-1, 2-2, 3-2
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- ◆ 1.2 Maintain ready forces and ensure they have the training necessary to provide the United States with the ability to shape the international environment and respond to the full range of crises
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**Goal 2: Prepare now for an uncertain future by pursuing a focused modernization effort that maintains U.S. Qualitative superiority in key warfighting capabilities. Transform the force by exploiting the Revolution in Military Affairs, and reengineer the Department to achieve a 21<sup>st</sup> century infrastructure.**

- ◆ 2.1 Recruit, retain, and develop personnel to maintain a highly skilled and motivated force capable of meeting tomorrow's challenges
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- ◆ 2.4 Meet combat forces' needs smarter and faster, with products and services that work better and cost less, by improving the efficiency of DOD's acquisition processes
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